



Electrical Connector Design Engineer 【Philippines】

Job Information

Hiring Company

[ZAMA Japan Kabushiki Kaisha](#)

Subsidiary

ZAMA kabushiki Kaisha

Job ID

1558974

Division

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Industry

Machinery

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

(Almost) All Japanese

Job Type

Permanent Full-time

Location

Philippines

Salary

8 million yen ~ 10 million yen

Refreshed

December 19th, 2025 03:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

No permission to work in Japan required

Job Description

【About Us】

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence.

We are looking for a motivated Electrical Connector Design Engineer to create and develop electrical connector designs with our team.

Your expertise will be key to our success. Apply now!

«Job Description and Benefits of This Position»

- Design and development of electrical connectors and evaluation for compliance with international standards
- Collaborate with global teams to take a central role in product design
- Overseas business trips and participation in international projects included
- An environment where you can utilize your Japanese and English skills

[Responsibilities]

- Create and develop electrical connector designs that meet specification requirements.
- Ensure that all designs comply with industry standards and regulations, such as UL, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Lead design reviews and contribute to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of electrical connectors
- Participate with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

[Employment Type]

Full-time Employee

[Salary Range] *For Labor Contract with ZAMA Japan K.K.

JPY8,000,000 – 10,000,000 (Commensurate with experience)

[Work Hours]

As per company regulations

[Work Location Information]

ZAMA Precision Industry Manufacturing Philippines, Inc.

Number of employees: 1,200

Language: English and local dialects

[Holidays and Leave]

As per company regulations

Required Skills**[Qualifications]**

- M.S. in Electrical Engineering
- Minimum of 10 years of proven experience in designing electrical connectors and related components.
- Proven experience in electrical engineering principles and connector technology.
- Experience in connector design for signal and power wire-to-wire and wire-to-board applications.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to Japan
- Proficiency in CAD software (ZUKEN, Creo, etc.)
- Advanced written and oral communication skills in English. TOEIC 750 and above

For more information on ZAMA, please visit our web site:

<https://www.zamacorp.com/>

Company Description