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JAC Recruitment Thailand

PR/118027 | FACTORY MANAGER - Food Manufacturing

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1558205

Industry

Retail

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 16th, 2025 10:54

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

POSITION: FACTORY MANAGER – Food Manufacturing

BUSINESS: FOOD MANUFACTURING

LOCATION: SARABURI

SALARY: 130,000 – 180,000 THB

Job Summary

The Factory Manager is responsible for the overall operation of a food manufacturing plant, ensuring all production, quality, and safety standards are met while achieving profitability targets. This leadership role requires a strong background in the food industry, with expertise in managing P&L, leading diverse teams, and driving operational excellence.

Key Responsibilities

- P&L and Financial Management:

- Oversee the plant's profit and loss (P&L), managing budgets, and implementing cost-control strategies to improve financial performance.
- Analyze financial reports and key performance indicators (KPIs) to make data-driven decisions that optimize efficiency and reduce operating costs.
- Production and Operations:
 - Direct and manage all manufacturing operations to ensure production schedules are met on time and within quality specifications.
 - Implement and maintain lean manufacturing and continuous improvement principles to streamline processes and maximize output.
 - Oversee maintenance activities to ensure equipment reliability and minimize downtime.
- Quality and Food Safety:
 - Ensure strict compliance with all food safety regulations and quality standards (e.g., ISO, HACCP, GMP).
 - Lead and participate in internal and external audits, including customer and regulatory inspections.
 - Foster a strong food safety culture throughout the facility.
- People Management:
 - Lead, mentor, and motivate a multi-disciplinary team, including production, quality assurance, and maintenance staff.
 - Develop training programs and performance management systems to enhance employee skills and productivity.
 - Promote a safe, engaging, and collaborative work environment.

Requirements and Qualifications

- Bachelor's degree in Engineering (Food, Industrial, Mechanical), Food Science, or a related field.
- A minimum 10 years of progressive experience in a manufacturing environment, with at least 5 years in a senior management role (e.g., Factory Manager, Plant Manager).
- Proven experience in the food manufacturing industry is essential.
- Track record of successfully managing a P&L and leading large teams.
- In-depth knowledge of food manufacturing processes, equipment, and technology.
- Strong understanding of food safety and quality systems (HACCP, ISO 22000, BRC, or similar).
- Exceptional leadership and people management skills.
- Excellent problem-solving, analytical, and decision-making abilities.
- Strong communication and interpersonal skills.

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Company Description