



PR/095896 | Retail Learning & Development Executive

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1558109

Industry

Other (Trade)

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

October 14th, 2025 11:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Regional Retail Training Specialist – Luxury Retail

A leading luxury retail group is seeking a dynamic and experienced training professional to elevate boutique performance across Southeast Asia. This role is ideal for someone passionate about coaching, onboarding, and developing retail talent in a high-touch, client-centric environment.

Location: Singapore (with regional scope across SEA)

Employment Type: Full-Time

Key Responsibilities

- Deliver engaging in-person and virtual training sessions tailored to boutique teams.

- Conduct boutique visits to observe, coach, and reinforce best practices (e.g., selling ceremony).
- Support onboarding of new hires, ensuring smooth integration and completion of learning milestones.
- Track training effectiveness through feedback, assessments, and performance metrics.
- Maintain accurate training records and support logistics for workshops and learning events.
- Collaborate with internal departments to align training with operational needs and brand standards.
- Follow up on boutique quality visit implementations and learning outcomes.

Ideal Candidate

- Minimum 5 years of retail training experience, preferably in the luxury sector.
- Strong presentation, facilitation, and coaching skills.
- Proficient in MS Office, especially Excel and PowerPoint.
- Familiarity with Southeast Asia retail operations is a plus.
- Mandarin proficiency is an advantage (to liaise with regional stakeholders).
- Energetic, adaptable, and client-focused with a passion for continuous learning.

Why Apply?

This is a rare opportunity to be part of a globally respected luxury brand, offering a dynamic and elegant work environment where excellence is celebrated.

JAC Recruitment Pte. Ltd.
EA Licence Number: 90C3026
Personnel Registration Number: R22105188 Jasmine Lee

#LI-JACSG
#countrysingapore

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Company Description