



English teacher for bilingual kindergarten | Utsunomiya

Job Information

Hiring Company

[HAYABUSA.com](https://www.hayabusa.com)

Subsidiary

i Kids Star Utsunomiya

Job ID

1557985

Industry

Education

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Tochigi Prefecture

Salary

2.5 million yen ~ 3.5 million yen

Refreshed

June 22nd, 2026 03:00

General Requirements

Career Level

Entry Level

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Join our team as a teacher with our i Kids Star brand and help students learn English and life skills in a fun, caring, and safe kindergarten setting.

i Kids Star has directly managed and franchise locations. Directly managed schools are owned and operated by YARUKI Switch Group. Franchise locations are owned and run by independent owners who have an agreement with YARUKI Switch Group.

This opportunity is with a franchise location in Tochigi.

【 Main Duties and Responsibilities 】

< Overall Duties as a kindergarten teacher: >

- Communicating with Japanese teachers (using a bilingual teacher if necessary)
- Teaching students manners, proper behavior, and basic life skills

- Actively interacting with students throughout the day
- Actively participating in sports class and outdoor play
- Assisting Japanese teachers in their classes
- Assisting with toilet training
- Preparing for and participating in school events (field trips, summer festival, sports day, Halloween, Christmas, music festival, etc.)
- Enthusiastic participation in school event days (dancing, singing, putting on a play, competing in sports events, etc.)

< English teaching duties: >

- Teaching English classes
- Managing a classroom of up to 30 students (ages 2 to 6)
- Preparing weekly lesson plans
- Regularly evaluating student progress
- Ensuring students reach English goals
- Finding new activities, games, songs, etc.
- Marking student workbooks
- Writing weekly comments for each student
- Preparing report cards for each student (twice a year)

※Teachers hired when all main teacher positions are filled will team teach and cover for absent teachers.

< Other Duties: >

- Cleaning the classroom and common areas (including bathrooms)
- Working on event days (designated Saturdays, Sundays, or national holidays throughout the year)
- Working morning or evening extended childcare hours when necessary (7:30-8:30 or 17:30-20:00)
- Preparing/wearing a proper Halloween costume to match the classroom theme (each classroom decides its theme)
- Preparing/wearing a traditional Japanese outfit (yukata, jinbei) for the summer festival (school event)

【Salary】

Annual salary: ¥3,360,000

【Compensation and Benefits】

- Raise opportunities based on school performance
- 10 paid days of leave per year (after 6 months of employment), in addition to national holidays
- Fully-paid comprehensive initial training
- Work-related commuting costs reimbursed
- Social Security & Health Insurance provided

【i Kids Star Utsunomiya】

◆ Our teaching style

i Kids Star is our newest bilingual kindergarten, combining childcare with intellectual training, sports, and English. We believe in unlocking the potential of every child, encouraging them to become intelligent, independent thinkers ready to thrive in an international world. Our curriculum, based on U.S. and U.K. early education standards, covers phonics, math, arts, drama, and more, with a focus on physical education developed by our sister school, Ninja 9.

At i Kids Star, we help children express themselves bilingually, develop cultural awareness, and grow into confident, independent learners.

Required Skills

【Requirements】

- Must currently reside in Japan
- Proficiency in English at a Business Conversation Level
- Should be team-oriented, friendly, and able to adapt to a highly active work environment
- Previous work experience in childcare, teaching, or related fields is preferred
- Minimum of a 2-year associate degree (or equivalent) or an unrestricted working visa

【Skills】

- Japanese : Not required

【Cover Letter】

Please include the following information in your cover letter:

- Available starting date
- Preferred location
- Closest train station to home (if living in Japan)
- Online interview availability for the following two weeks (in Japan Standard Time)

Please note that interviews are typically conducted Monday through Friday, between 10:00 and 18:00 JST. Therefore, our last available time slot is at 17:00 JST.

Note: While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

Company Description