



Fullstack Engineer / Senior Engineer

Work at a Global Company in Tokyo!

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Job ID

1557541

Industry

IT Consulting

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 10 million yen

Refreshed

December 26th, 2025 16:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

1. Fluent in reading, writing, and conversing in both Japanese & English languages to establish good coordination and communication with Customer, Onsite and Offshore teams
2. Actively involve in the primary responsibilities that include but not limited to:
 - . Develop and thoroughly unit-test the front-end and back-end applications
 - . Take architectural decisions and design scalable systems
 - . Continuously identify ways of enhancing and improving the existing applications
 - . Review code developed by other developers and provide feedback to ensure best practices, such as efficiency, testability, readability, maintainability, and style guide compliance
4. Actively contribute towards various Transformation initiatives (Process maturity, Devops automation, Security vulnerability

remediation, etc.) to achieve the project goals

5. Collaborate with backend, QA, UI/UX, and business teams to ensure seamless application integration and performance.
 7. Enforce best practices for browser compatibility, code reusability, localization (Japanese/English), and front-end security
 8. Integrate APIs and backend services to support dynamic insurance data, calculations, and transactions.
 9. Participate in code reviews, technical documentation, and knowledge sharing.
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Required Skills

【Must】

- 1.JLPT N2 or N1 certified. Fluent in reading, writing, and conversing in Japanese with native speakers
- 2.Must have more than 5 years of IT experience in Application Design, Development, Testing and Maintenance projects
- 3.Knowledge and hands on experience in Fullstack technologies including Typescript/JavaScript, HTML/CSS, NodeJS, React, Angular, NextJS, Express/Fastify, Core Java, Spring Boot, NodeJS, MySQL database, Postgres database, NPM, Maven, VS Code, IntelliJ Idea, GitHub
- 4.Experience in the scan, build and deployment tools such as Jira, Jenkins, GitHub, Kibana, Splunk, Dynatrace, SonarQube, Confluence, etc.

【Nice to have】

- 1.Exposure on AWS Cloud, Agile methodology, DevOps, Security vulnerability management and P&C Insurance domain knowledge
 - 2.Familiarity with OpenShift, containerization, CI/CD (Jenkins, GitHub), and DevOps practices.
 - 3.Knowledge of distributed architecture, microservices, and Japanese insurance regulatory requirements.
 - 4.Insurance domain knowledge is added advantage
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Company Description