エンジニアリングマネージャー募集 @ Emerging Industry Leader

Lead your team! 日本語上級者、またはネイティブスピーカー歓迎

Job Information

Recruiter
Next Move K.K.

Hiring Company
Innovative / Emerging Industry Leader

Job ID
1557095

Industry
Software

Company Type
Small/Medium Company (300 employees or less)

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 20 million yen

Refreshed
November 28th, 2026 11:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Fluent Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

About the company:

We are currently looking for an **Engineering Manager (EM)** to join an emerging industry leader in the HR tech space with a strong engineering-focus.

- This company offers the chance to **work on/ develop a wide array of intuitive, flexible and award-winning**

software to a vast client base.
- This role is designed to merge the talents of a problem-solving leader with the knowledge of a software engineer!
- The services provided by you, and **the team you will manage**, will be instrumental in the smooth operation of employee development as well as offering high-quality, customized products to clients.

Who are you?

- You will be a **leader** who thrives on **growth**, both personally and within your **team**.
- You will have robust **experience in software development lifecycles**.
- Possess a **start-up and proactive mindset.**

Why you should apply:

- Continuous growth within a **fast-paced** and collaborative environment
- Opportunities to **LEAD** their highly-innovative development teams
- Create **impactful products** for a large scale userbases
- Work in a 'people-first' culture where employee well-being and engagement is valued

Required Skills

Key Requirements:

- 1. **Leadership**: PROVEN **leadership experience** with a DESIRE to lead and motivate those around you!
- 2. **Experience**: 3+ years experience in SaaS development as a software engineer (**Go, Typescript**, React)
- 3. **Languages**: fluent-level **Japanese** (N1)

Desired:

- Curious about tech
- Infra (Cloud) expertise
- Motivated to resolve social issues

Contact Jake at **jake.moore@nextmove.co.jp** for more info!

Company Description