



## エンジニアリングマネージャー募集 @ Emerging Industry Leader

**Lead your team!** 日本語上級者、またはネイティブスピーカー歓迎

### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

Innovative / Emerging Industry Leader

**Job ID**

1557095

**Industry**

Software

**Company Type**

Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 20 million yen

**Refreshed**

April 18th, 2026 03:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

### Job Description

**About the company:**

We are currently looking for an **Engineering Manager (EM)** to join an emerging industry leader in the HR tech space with a strong engineering-focus.

- This company offers the chance to **work on/ develop a wide array of intuitive, flexible and award-winning**

**software** to a vast client base.

- This role is designed to merge the talents of a problem-solving leader with the knowledge of a software engineer!
- The services provided by you, and **the team you will manage**, will be instrumental in the smooth operation of employee development as well as offering high-quality, customized products to clients.

**Who are you?**

- You will be a **leader** who thrives on **growth**, both personally and within your **team**.
- You will have robust **experience in software development lifecycles**.
- Possess a **start-up and proactive mindset**.

**Why you should apply:**

- Continuous growth within a **fast-paced** and collaborative environment
- Opportunities to **LEAD** their highly-innovative development teams
- Create **impactful products** for a large scale userbases
- Work in a 'people-first' culture where employee well-being and engagement is valued

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**Required Skills**

**Key Requirements:**

- 1. **Leadership:** **PROVEN leadership experience** with a **DESIRE** to lead and motivate those around you!
- 2. **Experience:** 3+ years experience in SaaS development as a software engineer ( **Go, Typescript, React**)
- 3. **Languages:** fluent-level **Japanese** (N1)

**Desired:**

- Curious about tech
- Infra (Cloud) expertise
- Motivated to resolve social issues

Contact Jake at [jake.moore@nextmove.co.jp](mailto:jake.moore@nextmove.co.jp) for more info!

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**Company Description**