nextmove

## エンジニアリングマネージャー募集 @ Emerging Industry Leader

**Lead your team! 日本語上級者、またはネイティブスピーカー歓迎**

## Job Information

**Recruiter**
Next Move K.K.

**Hiring Company**
Innovative / Emerging Industry Leader

**Job ID**
1557095

**Industry**
Software

**Company Type**
Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**
Majority Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
12 million yen ~ 18 million yen

**Refreshed**
September 4th, 2025 17:39

## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
None

**Minimum Japanese Level**
Fluent

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
Permission to work in Japan required

## Job Description

**About the company:**

We are currently looking for an **Engineering Manager (EM)** to join an emerging industry leader in the HR tech space with a strong engineering-focus.

- This company offers the chance to **work on/ develop a wide array of intuitive, flexible and award-winning**

**software** to a vast client base.

- This role is designed to merge the talents of a problem-solving leader with the knowledge of a software engineer!
- The services provided by you, and **the team you will manage**, will be instrumental in the smooth operation of employee development as well as offering high-quality, customized products to clients.

**Who are you?**

- You will be a **leader** who thrives on **growth**, both personally and within your **team**.
- You will have robust **experience in software development lifecycles**.
- Possess a **start-up and proactive mindset.**

**Why you should apply:**

- Continuous growth within a **fast-paced** and collaborative environment
- Opportunities to **LEAD** their highly-innovative development teams
- Create **impactful products** for a large scale userbases
- Work in a 'people-first' culture where employee well-being and engagement is valued

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## Required Skills

**Key Requirements:**

- 1. **Leadership**: PROVEN **leadership experience** with a DESIRE to lead and motivate those around you!
- 2. **Experience**: 3+ years experience in SaaS development as a software engineer ( **Go, Typescript**, React)
- 3. **Languages**: fluent-level **Japanese** (N1)

**Desired:**

- Curious about tech
- Infra (Cloud) expertise
- Motivated to resolve social issues

Contact Jake at **jake.moore@nextmove.co.jp** for more info!

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