

エンジニアリングマネージャー募集 @ Emerging Industry Leader

Lead your team! 日本語上級者、またはネイティブスピーカー歓迎

Job Information

Recruiter

Next Move K.K.

Hiring Company

Innovative / Emerging Industry Leader

Job ID

1557095

Industry

Software

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 20 million yen

Refreshed

November 13th, 2025 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Fluent

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

About the company:

We are currently looking for an **Engineering Manager (EM)** to join an emerging industry leader in the HR tech space with a strong engineering-focus.

• This company offers the chance to work on/ develop a wide array of intuitive, flexible and award-winning

- software to a vast client base.
- This role is designed to merge the talents of a problem-solving leader with the knowledge of a software engineer!
- The services provided by you, and the team you will manage, will be instrumental in the smooth operation of
 employee development as well as offering high-quality, customized products to clients.

Who are you?

- You will be a leader who thrives on growth, both personally and within your team.
- You will have robust experience in software development lifecycles.
- Possess a start-up and proactive mindset.

Why you should apply:

- · Continuous growth within a fast-paced and collaborative environment
- Opportunities to **LEAD** their highly-innovative development teams
- · Create impactful products for a large scale userbases
- Work in a 'people-first' culture where employee well-being and engagement is valued

Required Skills

Key Requirements:

- 1. Leadership: PROVEN leadership experience with a DESIRE to lead and motivate those around you!
- 2. Experience: 3+ years experience in SaaS development as a software engineer (Go, Typescript, React)
- 3. Languages: fluent-level Japanese (N1)

Desired:

- · Curious about tech
- Infra (Cloud) expertise
- · Motivated to resolve social issues

Contact Jake at jake.moore@nextmove.co.jp for more info!

Company Description