



Engineering Manager - Fast Growing Niche SaaS AI Startup

Be part of a global team of AI experts!

Job Information

Recruiter

Next Move K.K.

Hiring Company

Leading Global AI Startup

Job ID

1557092

Industry

Software

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

13 million yen ~ 15 million yen

Refreshed

September 4th, 2025 11:49

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About the company:

We are currently searching for an experienced **Engineering Manager** to work with a **pioneering** company developing cutting-edge AI solutions for the legal sector.

They have a **strong and growing presence** in Japan, the US, and the UK for AI powered technology, delivered by a team

of skilled and passionate developers.

The AI products being developed are extremely innovative, unique, and **exciting projects** for a talented Engineering Manager to lead on.

Who are you?

- Do you have software development skills in any programming language?
- Are you **passionate** about creating the best software on the market?
- Can you lead and empower a team of talented software engineers?

Then this is THE position for you.

Why should you apply:

- The company is a global leader in AI technology for the legal sector, with further plans to grow. This is an exciting chance for cross-cultural collaboration.
- You will be shaping the next big SaaS line, working to push the boundary of LLM and AI.
- Build and mentor a team your way, with an ambitious company supporting you.

Contact Kieran at kieran.webb@nextmove.co.jp for more info!

Required Skills

Requirements:

- Managing a team of software developers for product/SaaS development.
- At least 3 years of developing web services / equivalent experience.
- Experience working together with different team members (sales, product manager, etc) to achieve a shared goal.
- Japanese proficiency equivalent to JLPT N1.
- Skilled in any of the following languages: Go, Java, Typescript, Ruby, Python, Rust, etc.

Desired skills:

- Expertise in designing applications focused on UX
- Background developing or operating for B2B services

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