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Software Engineer [Lead] (Mobility related)

Hybrid Work★Flextime★Great Welfare

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

★IT Strategic Business Company (Major Automobile Manufacturer)★

Job ID

1556985

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 14 million yen

Work Hours

Flextime

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

September 3rd, 2025 12:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【About the company ...】

A joint venture between Toyota Motor Corporation, Microsoft Corporation, and salesforce.com.
The company operates the official Toyota Motor Corporation website, the comprehensive automotive portal site "GAZOO.com", and the telematics services "T-Connect" and "LEXUS G-Link".

【Business】

①MaaS Business

Developing and providing solutions and building a big data utilization platform for the creation of new mobility services

②Connected Business

Planning, developing, and providing IT services by utilizing big data obtained from connected cars.

Connected services provide a variety of information to vehicles equipped with communication functions while on the move, creating new value for the vehicle.

③Solutions Business

Improve customer service by developing and providing dealers with business improvement systems using IT technology.

Completed deployment of business improvement systems in eight countries, expanding business globally.

④Digital Marketing

Providing integrated services from website planning and proposal to website construction, operation, and effectiveness verification. In addition, the company analyzes access history and other information to expand its digital marketing platform with the aim of providing services tailored to each individual customer.

In addition to Japan, the company has offices in the U.S., U.K., China, Thailand, and India.

【 Job Description 】

Division: Technology Division (Telematics Service Department, Mobility Service Department, In-house Development Promotion Department, Connected Technology Department)

The Technology Division promotes the following businesses with the mission of contributing to society by creating the mobility platform of the future.

- ・ Development of systems and operation of systems and services as a service provider
- ・ Development of systems used for services planned and provided by the company, and operation of systems and services
- ・ System development and system operation to keep services running 24 hours a day, 365 days a year
- ・ Promotion of initiatives to maintain high system (software) quality

As a Software Engineer, you will utilize your expertise in software development to plan, design, develop, test and maintain high quality, innovative software systems and applications for software enhancements and new products.

【Specifically】

- ・ Design an IT architecture that maintains the quality (consistency, coherence, etc.) of the entire information system to realize the client's business strategy, utilizing cloud, hardware, and software-related technologies (application-related technologies and methodologies).
- ・ Confirm that the designed architecture constitutes a solution to the problem and that subsequent development and implementation are feasible.
- ・ Identify the criteria that the information system must meet to constitute a solution.
- ・ Preliminary impact assessment of technical risks to feasibility

【IMPACT】

- ・ You can be involved in creating the mobility platform of the future.
- ・ You can use the services you create yourself. You will be able to use the services that you have created.
- ・ You can develop and provide systems that are used around the world.
- ・ You can learn the latest technology and gain practical experience.
- ・ You will have an opportunity to test your ideas.
- ・ You can be involved in large-scale projects.

【GROWTH】

- ・ There are opportunities for personal growth in both technical and business aspects.
- ・ There are career paths not only in management, but also as a specialist or expert. Those who want to master technology and those who want to gain experience in management are both welcome to join the company.

【 Working time 】

Flextime System

【 Welfare 】

- ・ G-Link/T-Connect purchase subsidy (up to 100,000 yen) & annual membership fee subsidy
- ・ TC café / cafeteria plan (a system that allows employees to select a plan that meets their needs from a menu of multiple benefit plans and receive assistance by using their points within the pre-granted points. 90,000 points/year)
- ・ Support for Circle Activities (Various clubs such as futsal, relay race, and Wonder Vogel are supported by the company)
- ・ Toyota Marine Members Club (corporate contract for use of cruisers)
- ・ Health insurance association-managed recreation facilities
- ・ Group life insurance, group automobile insurance
- ・ Health insurance association-managed recreation facilities
- ・ Volunteer leave (5 days/year), etc.

【 Holiday 】

- Saturday/Sunday/National Holiday

- Annual Paid Leave
 - New Year Holiday
 - Special Paid Leave
 - Congratulations & Condolence Leave
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Required Skills

Required

- 3+ years of experience in programming in some programming language and maintain business level programming skills in at least one language.
- Able to confirm requirements and specifications, and perform detailed design and programming.

*In addition to the above, experience in any of the following

- Basic knowledge of development methodologies such as Waterfall, Scrum, etc.
- Knowledge of issue management and risk management
- Knowledge of development tools such as IDEs and frameworks
- Experience implementing configuration management using bug tracking systems, version control systems, and project management systems
- Able to implement process management, man-hour management, and task management
- N1 level Japanese language skills

Preferred

- Experience in development and operation of automotive (in-car systems) or MaaS-related systems
 - Experience in development and operation of systems used by large scale clients
 - Experience contributing in some way to non-stop systems
 - Experience in global system development and operation
 - Language skills sufficient for global expansion
 - Experience in system development using cloud computing
 - Experience building cloud systems using serverless
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Company Description