

## 【英語を活かす】人事マネージャー/ HR Manager

グローバル金融サービス企業にて、人事マネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

グローバル金融サービス企業

**Job ID**

1556906

**Industry**

Bank, Trust Bank

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 14 million yen

**Work Hours**

お問い合わせください

**Holidays**

完全週休2日制, 土日祝日休み, 有給休暇

**Refreshed**

January 21st, 2026 07:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A global financial services company is looking for an HR Manager. The selected candidate will lead HR programs and initiatives to strengthen a pay-for-performance culture and support organisational growth.

A dynamic and innovative financial services institution that has long been trusted by clients around the world. Headquartered in Europe, this company prides itself on highly consistent shareholder returns.

**Keywords:**

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: R2AUFR

**Responsibilities:**

- Lead and oversee HR programs covering talent management, recruitment, policy governance, and compensation &

benefits

- Conduct research and data collection to identify HR issues and their root causes
- Develop and implement solutions while engaging and influencing leadership
- Provide HR guidance to leaders, including overseas counterparts, to promote effective workplace practices
- Manage employee records and ensure compliance with regulations through policy development
- Research HR trends and propose innovative ideas for improvement

**Requirements:**

- 10-15 years of experience as HR generalist (talent management or C&B domain)
- Knowledge of general human resources policies and processes (at least 3 pillars for an expert level)
- Understanding of TA, C&B, Policy, L&D, LR, HRIS or TM
- Skilled in MS products and HRIS (PeopleSoft) is ideal
- Proficient in reading, written, and verbal Japanese; business level English

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.