

【英語を活かす】人事マネージャー/ HR Manager

グローバル金融サービス企業にて、人事マネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

グローバル金融サービス企業

Job ID

1556906

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 14 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

April 1st, 2026 06:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global financial services company is looking for an HR Manager. The selected candidate will lead HR programs and initiatives to strengthen a pay-for-performance culture and support organisational growth.

A dynamic and innovative financial services institution that has long been trusted by clients around the world. Headquartered in Europe, this company prides itself on highly consistent shareholder returns.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: R2AUFR

Responsibilities:

- Lead and oversee HR programs covering talent management, recruitment, policy governance, and compensation &

benefits

- Conduct research and data collection to identify HR issues and their root causes
- Develop and implement solutions while engaging and influencing leadership
- Provide HR guidance to leaders, including overseas counterparts, to promote effective workplace practices
- Manage employee records and ensure compliance with regulations through policy development
- Research HR trends and propose innovative ideas for improvement

Requirements:

- 10-15 years of experience as HR generalist (talent management or C&B domain)
- Knowledge of general human resources policies and processes (at least 3 pillars for an expert level)
- Understanding of TA, C&B, Policy, L&D, LR, HRIS or TM
- Skilled in MS products and HRIS (Peoplesoft) is ideal
- Proficient in reading, written, and verbal Japanese; business level English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.