



PR/123215 | General Manager Operations - Tobacco Manufacturing

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1556781

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

September 2nd, 2025 10:44

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Location : Jember, East Java

Specific Condition : Fluent in English with proven international exposure and experience working with expatriates

We are looking for a **General Manager Operations** for our client, a **leading multinational company in the tobacco sector**.

The role will be responsible for **leading the entire plant & manufacturing operations**, covering **production, people, compliance, and overall results**.

Qualifications:

- **Bachelor's degree** in industrial engineering, Mechanical Engineering, or Economics.
- **5–10 years' proven experience** leading **large-scale manufacturing operations**, in **tobacco sector**.

- **Strong leadership track record managing 1,000+ employees**, with solid experience coordinating across multiple departments.
- **Certified in Lean, Kaizen, or Six Sigma.**
- **Strong knowledge of Indonesian labor laws and industry regulations**, with established **networks with regulators and local communities.**

Responsibilities:

- **Lead and manage all plant & manufacturing operations.**
- **Deliver strong performance** in cost efficiency, productivity, quality, waste reduction, and on-time delivery.
- **Ensure full compliance** with industry regulations, safety standards, and labor laws.
- **Lead, coach, and develop** your team and the wider organization to achieve excellence.
- **Drive continuous improvement initiatives** to raise standards in quality, cost, people, and compliance.

Think you tick all the boxes? Great!

After applying, **send me a DM on my LinkedIn (Milysa Tjandra)** briefly explaining why you're the best fit for this role.

Your next big career move starts here!

#LI-JACID

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Company Description