

# インドネシアの求人なら JAC Recruitment Indonesia

# PR/123215 | General Manager Operations - Tobacco Manufacturing

#### Job Information

### Recruiter

JAC Recruitment Indonesia

### Job ID

1556781

#### Industry

Other (Manufacturing)

### Job Type

Permanent Full-time

#### Location

Indonesia

### Salary

Negotiable, based on experience

#### Refreshed

October 28th, 2025 05:00

### General Requirements

# **Career Level**

Mid Career

# Minimum English Level

None

# Minimum Japanese Level

None

### **Minimum Education Level**

Associate Degree/Diploma

### Visa Status

No permission to work in Japan required

# Job Description

Location : Jember, East Java

Specific Condition: Fluent in English with proven international exposure and experience working with expatriates

We are looking for a General Manager Operations for our client, a leading multinational company in the tobacco sector.

The role will be responsible for leading the entire plant & manufacturing operations, covering production, people, compliance, and overall results.

### Qualifications:

- Bachelor's degree in industrial engineering, Mechanical Engineering, or Economics.
- 5–10 years' proven experience leading large-scale manufacturing operations, in tobacco sector.
- Strong leadership track record managing 1,000+ employees, with solid experience coordinating across multiple departments.

- · Certified in Lean, Kaizen, or Six Sigma.
- Strong knowledge of Indonesian labor laws and industry regulations, with established networks with regulators and local communities.

### Responsibilities:

- · Lead and manage all plant & manufacturing operations.
- Deliver strong performance in cost efficiency, productivity, quality, waste reduction, and on-time delivery.
- Ensure full compliance with industry regulations, safety standards, and labor laws.
- Lead, coach, and develop your team and the wider organization to achieve excellence.
- Drive continuous improvement initiatives to raise standards in quality, cost, people, and compliance.

## Think you tick all the boxes? Great!

After applying, send me a DM on my LinkedIn (Milysa Tjandra) briefly explaining why you're the best fit for this role.

### Your next big career move starts here!

#LI-JACID

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description