



## PR/095111 | HUMAN RESOURCES MANAGER

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1556748

**Industry**

Healthcare, Nursing

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

September 16th, 2025 11:01

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Company and Job Overview

Our client operates a investment company from China

#### Job Responsibilities

##### Talent Acquisition

- Lead the end to end recruitment cycle, from sourcing to onboarding
- Build a strong candidate pipeline and conduct market benchmarking for competitive compensation

##### HR Operations & Compliance

- Act as the company's primary expert on Vietnamese labor laws and statutory requirements
- Maintain contracts, policies and employee handbooks, while handling employee relations and disciplinary actions

### HR Strategy & Development

- Align HR strategies with business objectives by providing data-driven insights
- Implement training, development, and retention programs for top talent

### **Job Requirements**

- Having Bachelor's degree with 8 - 10 years of progressive HR experience, including 3 - 5 years in a management role
- Proven expertise in recruiting for healthcare, immigration, insurance
- Strong practical knowledge of Vietnamese Labor Law, social insurance, and tax regulations.
- Fluent in English, Vietnamese ( Mandarin is a big plus)

#LI-JACVN

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.vn/terms-of-use>

---

### Company Description