



## Project Manager/Automotive Body Structures & Closure Systems

住友商事・テックマヒンドラ社の合併会社

### Job Information

**Hiring Company**

SCTM Engineering Corporation

**Job ID**

1556399

**Division**

デリバリー部

**Industry**

Automobile and Parts

**Company Type**

Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Contract

**Location**

Shizuoka Prefecture, Hamamatsu-shi Naka-ku

**Salary**

7 million yen ~ 10 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Work Hours**

09:30 ~ 17:45 (7時間15分) うち休憩時間 60分

**Holidays**

年間休日126日 (土日祝日・年末年始休暇・夏季休暇)、育児休業、介護休業、特別休暇

**Refreshed**

August 26th, 2025 19:44

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

### Roles & Responsibility

- Lead the engineering team in Input/Output management, including the exchange of 3D CAD data and deliverables.
- Manage project timelines and milestones in consultation with client managers/supervisors.
- Participate in client-side development meetings as well as supplier development meetings when required.
- Create or update 3D data, sectional models, and development documents as necessary.
- Proactively report progress, identify potential risks, and provide analysis based on the designated reporting line.

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### Employment Type & Conditions

#### Employment Type

- Contract Employee (1 year)
  - Typically converted to permanent employment in the following year.
  - Currently under reform: possibility of permanent employment from the first year.
- Managerial position.

#### Work Location

- Client site or on business trips.
- Client base: Hamamatsu City, Shizuoka Prefecture.
- Company office: Dai-ichi Seimei Hibiya First, 12F, 1-13-2 Yurakucho, Chiyoda-ku, Tokyo.  
Smoking policy: No smoking indoors (designated smoking areas available).  
Transfer: None.

#### Salary

- Annual salary: JPY 7.2M – 9.6M.
- Monthly salary: JPY 600,000 – 800,000.
- No regular salary increases.
- No overtime allowance.

#### Holidays & Leave

- Full two-day weekends (Saturday and Sunday), national holidays.
- Summer vacation.
- Year-end/New Year holidays (6 days).
- Childcare and nursing care leave.
- Paid vacation (10 days minimum).

#### Benefits & Allowances

- Commuting allowance (per company policy).
- Overtime allowance (paid according to working hours).
- Shortened working hours system (available to some employees).
- Childbirth and childcare support system (available to all employees).
- Social insurance coverage (health, welfare pension, employment, and workers' compensation).

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## Required Skills

### Required Skills & Experience

#### Language

- Business-level technical communication skills in English.  
(TOEIC L&R 730+ / TOEFL iBT 80+)

#### Experience

- 10+ years in engineering, with at least 5 years in exterior parts.
- Expertise in stamping parts design/manufacturing, body assembly processes, datum systems, open/close kinetics, sealing design, and painting processes.
- Proficiency in mechanical design using CAD, considering structural and production requirements, and part specification deployment.
- Experience creating evidence for design verification (styling feedback, tolerance stack-up, simple CAE verification, parts integration study, etc.).
- Skilled in digital verification and technical reporting (interference checks, clearance, formability, waterproof sealing, etc.).
- Proven experience in product development, team development, and understanding of automotive OEM development processes and simultaneous engineering.
- Leadership experience in managing engineering teams, including task assignment, workload balancing, and progress tracking.

**Quality Management**

- Familiarity with quality processes such as DMDR and QFD.

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**Company Description**