



Project Manager/Automotive Body Structures & Closure Systems

住友商事・テックマヒンドラ社の合弁会社

Job Information

Hiring Company

SCTM Engineering Corporation

Job ID

1556399

Division

デリバリ一部

Industry

Automobile and Parts

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Contract

Location

Shizuoka Prefecture, Hamamatsu-shi Naka-ku

Salary

7 million yen ~ 10 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Work Hours

09:30 ~ 17:45 (7時間15分) うち休憩時間 60分

Holidays

年間休日126日（土日祝日・年末年始休暇・夏季休暇）、育児休業、介護休業、特別休暇

Refreshed

February 10th, 2026 11:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Roles & Responsibility

- Lead the engineering team in Input/Output management, including the exchange of 3D CAD data and deliverables.
- Manage project timelines and milestones in consultation with client managers/supervisors.
- Participate in client-side development meetings as well as supplier development meetings when required.
- Create or update 3D data, sectional models, and development documents as necessary.
- Proactively report progress, identify potential risks, and provide analysis based on the designated reporting line.

Employment Type & Conditions

Employment Type

- Contract Employee (1 year)
 - Typically converted to permanent employment in the following year.
 - Currently under reform: possibility of permanent employment from the first year.
- Managerial position.

Work Location

- Client site or on business trips.
- Client base: Hamamatsu City, Shizuoka Prefecture.
- Company office: Dai-ichi Seimei Hibiya First, 12F, 1-13-2 Yurakucho, Chiyoda-ku, Tokyo.
- Smoking policy: No smoking indoors (designated smoking areas available).
- Transfer: None.

Salary

- Annual salary: JPY 7.2M – 9.6M.
- Monthly salary: JPY 600,000 – 800,000.
- No regular salary increases.
- No overtime allowance.

Holidays & Leave

- Full two-day weekends (Saturday and Sunday), national holidays.
- Summer vacation.
- Year-end/New Year holidays (6 days).
- Childcare and nursing care leave.
- Paid vacation (10 days minimum).

Benefits & Allowances

- Commuting allowance (per company policy).
- Overtime allowance (paid according to working hours).
- Shortened working hours system (available to some employees).
- Childbirth and childcare support system (available to all employees).
- Social insurance coverage (health, welfare pension, employment, and workers' compensation).

Required Skills

Required Skills & Experience

Language

- Business-level technical communication skills in English.
(TOEIC L&R 730+ / TOEFL iBT 80+)

Experience

- 10+ years in engineering, with at least 5 years in exterior parts.
- Expertise in stamping parts design/manufacturing, body assembly processes, datum systems, open/close kinetics, sealing design, and painting processes.
- Proficiency in mechanical design using CAD, considering structural and production requirements, and part specification deployment.
- Experience creating evidence for design verification (styling feedback, tolerance stack-up, simple CAE verification, parts integration study, etc.).
- Skilled in digital verification and technical reporting (interference checks, clearance, formability, waterproof sealing, etc.).
- Proven experience in product development, team development, and understanding of automotive OEM development processes and simultaneous engineering.
- Leadership experience in managing engineering teams, including task assignment, workload balancing, and progress tracking.

Quality Management

- Familiarity with quality processes such as DMDR and QFD.

Company Description