



PR/109606 | HSE Manager

Job Information

Recruiter

JAC Recruitment India

Job ID

1556303

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

December 2nd, 2025 01:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Responsibilities

- Provide strategic leadership and serve as a trainer across relevant domains.
- Develop KRAs, KPIs, and set objectives aligned with organizational requirements.
- Prepare and manage budgets based on operational needs.
- Initiate, manage, and train internal auditors for ISO standards:
 - ISO 45001 (Occupational Health & Safety)
 - ISO 14001 (Environmental Management System)
 - ISO 50001 (Energy Management System)
- Possess working knowledge of ESG, Carbon Neutrality (CN), and GHG Scope 1, 2, and 3.
 - Responsible for implementation, data capture, monitoring, review, and reporting to top management.
- Oversee heating/melting furnace operations, preventive maintenance, and inventory management.
- Ensure robust fire and explosion prevention, detection, and protection systems.
- Implement, train, evaluate, and manage Safety DOJO and other HSE-related training programs.
- Maintain strong documentation practices including standards, procedures, rules, flow processes, check sheets, and open-point lessons.
- Handle incident/accident reporting, investigation, root cause analysis (RCA), and CAPD report preparation and review.

- Conduct and review daily, weekly, and monthly meetings as required.
- Organize and review committee meetings based on operational needs.
- Prepare audit planners and conduct HIRA, JSA, and Safety Assessments periodically.
- Implement and manage hazardous and non-hazardous waste management systems.
- Ensure compliance with legal and regulatory requirements through regular checks, monitoring, and reviews.
- Liaise with government bodies such as PESO, TNPCB, Fire Department, TNEB, and others as needed.
- Implement YOKOTEN and KY management systems.
- Manage vendor and contractor operations.
- Administer and oversee the Safe Work Permit system.

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Company Description