



PR/159480 | SMT Manager

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1556263

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

September 23rd, 2025 10:53

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A leading provider of innovative connectivity solutions, specializing in the design and manufacture of cables, wire harnesses, and interconnect solutions for diverse industries including automotive, consumer electronics, and industrial applications. Our client is currently seeking a Facilities Assistant Manager to join their esteemed organization.

Job Descriptions

- Plan, manage, and optimize daily operations across SMT lines (including stencil printing, SPI, pick-and-place, reflow, AOI, X-ray, and depaneling).
- Ensure production output meets quantity, quality, and on-time delivery (OTD) targets.
- Drive continuous improvement initiatives using Lean, Six Sigma, or Kaizen methodologies.
- Lead implementation and validation of new equipment, materials, and processes.
- Oversee the setup, programming, and maintenance of SMT machinery (e.g., Fuji, Panasonic, ASM, Yamaha).
- Ensure timely preventive maintenance and coordinate troubleshooting to minimize downtime.
- Ensure SMT processes comply with IPC-A-610 standards and customer requirements.
- Collaborate with QA/QC to investigate defects, lead root cause analysis (RCA), and drive corrective actions.
- Support internal/external audits, first article inspections (FAI), and NPI builds.

Job Requirements

- Diploma or Bachelor's Degree in Electrical/Electronics/Mechanical Engineering or related field.

- Minimum 5–8 years of experience in SMT production, with at least 2–3 years in a managerial or supervisory role.
- Familiar with lead-free soldering, BGA/QFN handling, fine pitch components, and high-mix/low-volume production.
- Excellent troubleshooting and root cause analysis capabilities.
- Good command of IPC standards, MES/ERP systems, SMT analytics tools, and Microsoft Office.
- Familiarity with Lean Manufacturing, 5S, and continuous improvement tools.

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Company Description