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JAC Recruitment Thailand

## PR/117850 | HR Manager (Japanese Speaking optional) - Bangkok

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1556212

**Industry**

Electronics, Semiconductor

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

August 26th, 2025 10:10

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Job title: HR Manager

Industry: Japanese Trading Company

Location: Bangkok

Language Requirement: English (Japanese is a plus)

Our client, a well-established Japanese trading company, is currently seeking a highly experienced HR Manager to lead and enhance their human resources operations in Bangkok. This is a strategic role ideal for professionals with strong leadership capabilities and a deep understanding of HR practices in international environments.

#### Key Responsibilities:

- Oversee and manage all HR functions including recruitment, employee relations, performance management, and compliance.
- Partner with senior management to align HR strategies with business objectives.

- Drive organizational development and employee engagement initiatives.
- Ensure adherence to Thai labor laws and internal policies.
- Support cross-cultural collaboration and communication within the organization.

Candidate Profile:

- Proven track record with 5+ years in HR management roles.
- Strong knowledge of Thai labor law and HR best practices.
- Experience working in a Japanese trading or multinational company is highly preferred.
- Fluent in English; ability to communicate in Japanese is an advantage.
- Excellent interpersonal, leadership, and problem-solving skills.

Benefits:

- Competitive compensation package.
- Opportunity to work in a multicultural and professional environment.
- Career advancement within a reputable organization.

Interested candidates are invited to submit their CV by clicking "APPLY"

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description