



PR/095064 | Product Engineer

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1555424

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

September 30th, 2025 11:01

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A global leader in the footwear industry, known for its commitment to innovation, quality, and sustainability. The company works closely with international suppliers and partners to deliver premium products and optimize operations from design through production.

JOB RESPONSIBILITIES

- Lead the Engineering Department to support brand strategies and ensure product excellence:
- Develop and deploy engineering strategies and best practices to support high-performance product development and brand KPIs in quality, delivery, margin, and sustainability.
- Lead engineering and material development functions to ensure successful mass production readiness and alignment with brand objectives.
- Manage cross-functional collaboration with development, commercialization, QA, and production teams to drive key long-term projects and digital transformation initiatives.
- Coach and develop team members, build succession planning, and foster a culture of inclusivity and continuous

improvement.

- Oversee implementation of engineering initiatives and corrective actions to uphold product quality and technical standards.
- Proactively explore new technologies, materials, and construction methods to enhance product competitiveness and innovation.

JOB REQUIREMENTS

- Degree: Bachelor's degree in Engineering, Industrial Design, Textile Engineering, or relevant field.
- Experience:
 - 15+ years in the footwear industry, particularly in development, commercialization, production, or quality assurance.
 - 10+ years of experience in people management.
- Proven leadership skills with ability to drive results across global cross-functional teams.
- Extensive knowledge of product constructions, materials, lifecycle calendars, and footwear manufacturing processes.
- Excellent communication, problem-solving, and project management skills.
- Proficiency in Microsoft Office, PLM systems, and technical tools (e.g., calipers, hardness gauge).
- Language: Fluent in English; Mandarin skills are a plus.
- Location: Haiphong, Vietnam
- Travel: Required to partner factories, suppliers, and international headquarters.

BENEFITS

- Competitive salary and performance incentives.
- Professional, inclusive, and global working environment.
- All benefits in accordance with Vietnamese Labor Law.
- Social insurance, health insurance, unemployment insurance.
- 24/7 accident insurance package.
- Career development and international collaboration opportunities.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.
#cityhn

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Company Description