



PR/095062 | Bottom Costing Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1555423

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

September 2nd, 2025 12:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A global leader in the footwear industry, known for its commitment to innovation, quality, and sustainability. The company works closely with international suppliers and partners to deliver premium products and optimize operations from design through production.

JOB RESPONSIBILITIES

- Define and implement competitive costing strategies for bottom materials in alignment with brand margin goals.
- Manage the seasonal pricing process for bottom components, working directly with T1 and T2 suppliers.
- Evaluate raw material market trends and manufacturing costs, analyze cost breakdowns, and ensure final prices are competitive.
- Collaborate cross-functionally with internal teams including design, development, dev-com, material, and footwear costing to drive cost optimization.

- Build and maintain strong supplier relationships; set performance benchmarks and support process improvements.
- Lead and coach a team by material category, align performance goals (OKRs), and review ongoing team contributions.
- Support continuous improvement initiatives in cost engineering, reporting, and costing systems.

JOB REQUIREMENTS

- University degree or above in a relevant field.
- Minimum 8 years of experience in footwear manufacturing or product costing.
- Strong background in footwear materials, especially in bottom components.
- Excellent negotiation, analytical, and problem-solving skills.
- Fluent in English (both spoken and written).
- Proficient in Microsoft Office (especially Excel); experience with Product Lifecycle Management (PLM) systems.
- Results-oriented and capable of delivering under tight deadlines.
- Strong interpersonal and cross-functional collaboration skills.
- High level of integrity and professionalism.

ESSENTIAL FUNCTIONS (% OF TIME)

- 30% – Cost reporting and standardization
- 20% – Cross-functional collaboration with product teams
- 20% – Cost analysis and supplier negotiations
- 15% – Project support and enhancement initiatives
- 10% – Process improvement and innovation
- 5% – Strategic planning and implementation

BENEFITS & WORKING CONDITIONS

- Opportunity to work in a dynamic and collaborative global environment.
- Light physical activity – primarily office-based with occasional supplier visits.
- Clean and well-organized office with low to moderate noise levels.
- All benefits follow company policy and labor law.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, only shortlisted candidates will be contacted. Thank you for your understanding.
#cityhn

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Company Description