



## 【英語を活かす】人事ビジネスパートナー マネージャー/ HRBP Manager

電子商取引企業にて、人事ビジネスパートナー マネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

国際的な電子商取引企業

**Job ID**

1555310

**Industry**

Other (Banking and Financial Services)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 18 million yen

**Work Hours**

お問い合わせください

**Refreshed**

August 18th, 2025 14:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

An international eCommerce company is seeking an experienced HR Partner Manager. The selected candidate will lead a team of HR Partners while driving strategic people initiatives and improving organisational effectiveness.

**Responsibilities:**

- Lead and develop a team of HR Partners supporting business leaders and teams
- Leverage HR and business insights to advise stakeholders and influence decisions
- Apply labor law knowledge to guide leaders and foster an inclusive workplace
- Partner on talent initiatives, drive country-level and regional HR projects
- Identify and implement process improvements in talent and HR operations
- Influence stakeholders with strong communication and coaching skills

**Requirements:**

- Bachelor's degree or above in human resources or a relevant domain
- More than 8 years of experience as an HRBP or leader is ideal
- Experience in HR in a matrixed, fast-paced, and innovative setting
- Prior experience coaching and developing high-performing teams

- Proven experience in process improvement and change management is a plus
- Fluent level written and spoken English and Japanese

**About the Company:**

An international eCommerce and cloud computing company, this organisation is one of the largest and most successful internet companies in the world. With a vast network of operations stretching across the globe, this organisation continues to grow through its highly successful eCommerce model.

**Keywords:**

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: ANPO6P

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.