

## 【英語を活かす】法務・コンプライアンスマネージャー/ Legal and Compliance Manager

グローバルな製薬メーカーにて、コンプライアンスマネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

グローバルな製薬メーカー

**Job ID**

1555303

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

13 million yen ~ 30 million yen

**Work Hours**

お問い合わせください

**Refreshed**

October 13th, 2025 04:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A global pharmaceutical manufacturer is seeking a Legal and Compliance Manager. The successful candidate will oversee legal matters and compliance programs to ensure adherence to regulations and support business operations.

**Responsibilities:**

- Draft, review, and negotiate a wide range of agreements
- Provide legal guidance on commercial, marketing, and medical activities
- Manage contentious and non-contentious legal matters and corporate documentation
- Deliver legal and compliance training to employees and partners
- Establish and maintain compliance standards in line with local and global policies
- Monitor, review, and report compliance risks and findings to stakeholders

**Requirements:**

- Bachelor's degree or above in law
- More than 1 years of experience in legal roles supporting business and commercial functions
- More than 2 years of experience in life sciences/pharmaceutical industry is desired
- Experience in legal in Japan (international is a plus)

- Background in general commercial law
- Understanding in Japanese pharmaceutical regulations (PMD Act, JPMA Code, and local transparency guidelines is preferred)
- Possess valid legal qualification in Japan

**About the Company:**

This company pioneers innovative treatments and therapies specialising in rare diseases, offering hope and support to individuals facing unique medical challenges across Japan. Their commitment to research and patient care underscores their mission to improve the lives of those affected by rare conditions.

**Keywords:**

法律,法務,コンプライアンス, 法律, 求人, 外資系

Job Ref: MGHBFU

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.