



## 【英語を活かす】HRBP/ HRBP

グローバルな医療機器メーカーにて、HRBPの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

グローバルな医療機器メーカー

**Job ID**

1555296

**Industry**

Medical Device

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

11 million yen ~ 16 million yen

**Work Hours**

お問い合わせください

**Refreshed**

August 18th, 2025 12:03

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A global medical devices company is seeking an HR Business Partner. The selected candidate will drive HR initiatives and support business operations in areas such as talent management, employee relations, and organisational development. This is a hybrid role.

**Responsibilities:**

- Drive HR initiatives aligned with business objectives
- Lead change management programs with leadership teams
- Partner with HR Centers of Excellence to deliver solutions
- Provide coaching and consultation to management on performance, morale, and development
- Facilitate training and workforce development programs
- Manage investigations and ensure compliance with HR policies

**Requirements:**

- Bachelor's degree or above in Human Resources Management or a relevant domain is a plus
- More than 5 years of experience in HR
- More than 5 years of experience in HR consulting firms

- More than 3 years of HRBP experience
- Understanding of Organisational Development, Culture Change or Learning & Development
- Fluent level Japanese; professional level English

**About the Company:**

An international researcher and manufacturer of medical devices, which aims to improve the lives of people. With offices worldwide, this company utilises its network to conduct research and development on high-quality pharmaceutical products for a variety of diseases.

**Keywords:**

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: X71XWA

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.