



【英語を活かす】リーガルカウンセラー/ Legal Counsel

小売企業にて、リーガルカウンセラーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Job ID

1555293

Division

小売企業

Industry

Retail

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

17 million yen ~ 20 million yen

Work Hours

お問い合わせください

Refreshed

August 18th, 2025 11:24

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A renowned F&B and retail company is seeking a Legal Counsel. The selected candidate will provide legal guidance, ensure compliance with Japanese law, and support cross-functional teams across various business units.

Responsibilities:

- Provide legal advice on corporate, commercial, compliance, employment, and IP matters
- Draft, review, and negotiate contracts in Japanese and English, including franchise and vendor agreements
- Ensure compliance with relevant Japanese laws and regulations
- Support corporate governance, board meetings, and legal filings
- Advise HR on labour law compliance, employee disputes, and employment policies
- Manage trademark registration, enforcement, and franchise-related legal issues
- Lead dispute resolution, including negotiation, mediation, litigation, and arbitration
- Liaise with government and regulatory authorities to maintain proactive compliance
- Identify legal risks and conduct internal legal and compliance training

Requirements:

- Law degree from a recognised Japanese university or foreign equivalent

- More than 6 years of relevant experience in-house or at a top-tier law firm
- in-depth legal experience in Japan's corporate legal environment
- Familiarity with franchising, retail operations, or consumer goods a strong advantage
- Possess a valid licence to practice law in Japan (Bengoshi)
- Fluent level written and verbal Japanese and English; Mandarin a plus

About the Company:

A leading innovator in the premium beverage industry, this global brand is known for delivering high-quality tea creations that blend tradition with modern tastes. With a strong presence across Asia and a commitment to excellence, it offers exciting career opportunities for passionate professionals eager to grow in a dynamic and fast-expanding market.

Keywords:

リーガルカウンセラー, 法務アドバイザー, フランチャイズ, 小売業界, 飲食業界, 契約書作成, コンプライアンス, 知的財産, 労働法, 紛争解決, 求人, 外資系

Job Ref: PPYPD0

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.