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## Java Server Side Engineer (Payment infrastructure system)

**Flextime&Full Remote Work★Great Welfare**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

✦Mobile application and game development✦

#### Job ID

1554982

#### Industry

Other

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

5 million yen ~ 16 million yen

#### Work Hours

9:30 ~ 18:30 (\*Flextime)

#### Refreshed

August 27th, 2025 01:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【 About the company 】

They operate a smartphone application loved by more than 16 million women and a preschool.

#### Kindergarten Business

- A kindergarten that aims to provide children with the best environment for education in preparation for the AI age.
- We provide Montessori education, bilingual education, and computer science.

#### ■ Awards

Ranked 27th in the 2019 Best Companies to Work for (Grade Place to Work)

**[ Job Description ]**

The company is the core development organization of the Cocone Group, which is gaining attention in Japan and other global markets in the avatar social network field.

The company's group aims to create an innovative digital world and deliver new experiences to users around the world by offering a unique combination of avatar and social networking services and by providing gaming services.

The company plays a key role in realizing the group's vision, pursuing sustainable growth and innovation through state-of-the-art technology and creative approaches.

Through rapid and stable service development, they aim to provide services that exceed customer expectations and create a better future through technology.

Founded in 2008, as the engine of the company's growing group, the company embraces a variety of technological challenges and opportunities to drive innovation and create rich digital experiences that connect with users around the world.

Join the company's journey and grow with them as an engineer leading their success in the global marketplace.

**[Recruitment Background]**

The company was established to strengthen cooperation among the engineering departments of the entire group, which is expanding globally, and to enhance its business and operations.

This is a recruitment to strengthen personnel involved in the development of billing systems used at all bases (Tokyo/Fukuoka/Seoul), as several new projects are under development at all bases.

**[Responsibilities]**

The company's common billing system was completed in 2016.

As they develop new apps, they are able to reduce overall development man-hours by working with a common billing system instead of creating the parts of charging, granting, and spending in-app currency for each app.

The company is looking for a payment system engineer who wants to develop and challenge the company's important payment system while maintaining the existing system.

Let's further develop the settlement infrastructure system of the company group!

**[Immediately after hiring]**

- ・ Development/maintenance of payment system (on-premise, AWS, GCP)
- ・ Additional implementation of new billing functions
- ・ Business collaboration with finance and accounting

**[In-house projects in charge]**

There is an environment to be involved in the development of billing systems that support not only Tokyo, but also the global bases of the Cocone Group (Fukuoka/Seoul).

**[Scope of Change]**

Work assigned by the company

**[Technical Keywords]**

Java, Kotlin,python  
Spring Framework, Spring Boot  
Tomcat, nginx,  
AWS, GCP,  
MariaDB, Redis, BigQuery  
digdag, embulk  
GitHub Enterprise,GitHub Copilot,ChatGPT Plus

**About Full Remote Work****■When coming to the office**

\*If you come to work at a base according to the company's instructions, the following measures will be taken.

**①Working hours**

1 Less than 150 km one way from home

The start time of work at the base is considered the start time of work and the end time of work is considered the end time of work.

(Travel time from home to the base is not considered as working hours.)

・ More than 150 km one way from home

The start time of work at the base is considered the start time and the end time of work is considered the end time. ・

However, if an employee does not work during core hours due to travel from home to the base, the employee is considered to have worked during core hours.

**②Transportation expenses**

Daily transportation expenses from home to the base will be paid (based on IC card). (IC card basis)

**③Lodging expenses**

If lodging is required, the actual cost will be reimbursed.

**④Daily allowance**

No allowance will be provided.

**■Remote work allowance**

10,000 yen/month

■About the company cafeteria

For full remote workers, there is a charge for using the deli when coming to the office.

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**[ Working conditions ]**

**[Welfare]**

The company also offers a unique welfare program that allows employees to experience a sense of fulfillment.

■Cocone Deli

A dedicated chef provides meals that are healthy and well-balanced for employees.

■Coco Cafe

A dedicated barista serves café lattes, teas, and seasonal menu items.

■Cocone Gym

Cocone Gym offers free use of the gym and group lessons to support the health and fitness of each employee (personal lessons are available for a fee). (Personal lessons are available for a fee.)

■In-House Massage

Qualified massage therapists provide massages in a dedicated relaxation room according to the preferences and physical condition of employees.

■Five-Year Completion Leave

For every five years of service, employees are entitled to 30 days of special leave for creative rest and new sources of vitality. (Eligible full-time employees)

■Childcare Free Time

At your discretion, you can use “the number of weekdays you work x 60 minutes” each month for transporting your child to and from work, participating in events, visiting the hospital, nursing your child, etc.

This system can be used until the younger child enters the 6th grade of elementary school.

(Eligible employees: those who have completed the probationary period of regular employees)

■Tuition Support for Preschool

Partial tuition support for “International Montessori Mirai Kindergarten” operated by a subsidiary of Cocone.

■Engineer Skill Support Program

The purpose of this program is to improve the skills and expertise of Cocone engineers. The company pays half of the cost of books and online courses related to development technology so that they can actively use them. (Up to 10,000 yen per quarter \*No carryover)

**[Holidays/Vacations]**

2 days off per week (Saturdays, Sundays and national holidays)

Year-end and New Year vacations

Celebration or condolence leave

Paid leave

Maternity leave

Childcare leave

Nursing care leave

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**Required Skills**

**[Required]**

- 5+ years of experience in server-side development implementation (Java)
- Willing to work on server-side development of payment systems for smartphone apps

**[Preferred]**

- Experience in server-side development using Kotlin
- Knowledge of CI tools and their operation

**[Idea Applicants]**

- Able to take responsibility and develop independently.
- Able to absorb knowledge from other members and give it to others
- Love to try new technologies.

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**Company Description**