

## 【英語を活かす】シニアファイナンスアソシエイト/ Senior Finance Associate

多国籍製薬企業にて、シニアファイナンスアソシエイトの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

多国籍製薬企業

**Job ID**

1554945

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 12 million yen

**Work Hours**

お問い合わせください

**Refreshed**

September 24th, 2025 00:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A multinational pharmaceutical company is looking for a Senior Finance Associate. The selected candidate will lead FP&A activities, manage mid-term financial planning, oversee closing processes, and ensure compliance with IFRS standards. This is a hybrid setup role.

**Responsibilities:**

- Lead FP&A activities including budgeting, forecasting, and variance analysis to support strategic decisions
- Develop and manage mid-term financial plans, ensuring alignment with organisational goals
- Manage monthly, quarterly, and annual financial closing processes
- Ensure compliance with IFRS standards and guide local teams on reporting requirements
- Prepare and deliver financial performance reports and presentations in English to stakeholders
- Collaborate with cross-functional teams to align financial goals and ensure accurate reporting
- Identify opportunities for process improvement in financial analysis and reporting

**Requirements:**

- Bachelor's degree or above in Accounting, Finance, or a related field
- More than 5 years of experience in FP&A

- More than 3 years of experience managing monthly, quarterly, and annual closing processes
- Strong FP&A expertise including budgeting, forecasting, and variance analysis
- Proficient in IFRS accounting standards and financial closing processes
- Ability to prepare and deliver presentations in English about financial performance
- Professional level Japanese; proficient in English

**About the Company:**

A leading global pharmaceutical innovator specialising in brain health, this company is dedicated to developing breakthrough therapies that improve the lives of people worldwide. With a strong presence in Japan and a commitment to scientific excellence, it offers a dynamic environment where talent can thrive and make a real difference.

**Keywords:**

財務計画, 予算策定, 予測, 差異分析, 月次決算, 四半期決算, 年次決算, 財務報告, 求人, 外資系

Job Ref: HSSEOF

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.