



PR/123158 | GM Planning, Engineering, HSE

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1554835

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

August 12th, 2025 10:48

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Description:

- Lead the strategic planning and scheduling for all development projects within the industrial estate, ensuring alignment with masterplan and business objectives.
- Develop and implement detailed engineering roadmaps, technical design standards, and sustainable engineering solutions for estate development.
- Oversee the review and approval of all technical drawings, designs, and engineering specifications to ensure compliance with quality, sustainability, and operational standards.
- Monitor project schedules, milestones, and deliverables; proactively manage risks and coordinate cross-functional teams to address technical challenges.
- Oversee the permitting process and ensure all engineering and development activities comply with the regulations and industry standards.

- Develop, implement, and enforce the implementation of Health, Safety, and Environmental (HSE) policies and programs to maintain the highest standards of site safety and regulatory compliance.
- Conduct HSE audits, risk assessments, and safety training to build a strong safety culture across all project sites.
- Prepare and present planning and engineering reports, as well as HSE compliance updates to the management.
- Engage with external consultants, design teams, regulatory bodies, and local authorities to secure necessary approvals and maintain compliance.
- Lead, mentor, and develop planning, engineering, and HSE teams, promoting professional growth and operational excellence.

Requirements:

- Bachelor's degree in Civil Engineering, or related discipline (Master's degree preferred)
- Minimum 15 years' experience in engineering planning, design management, and HSE oversight, with at least 5 years in a senior managerial or GM role.
- Proven track record in planning and delivering large-scale industrial estate or infrastructure developments (500 Ha or more).
- Solid understanding of master planning, engineering design principles, and sustainable development standards.
- Strong knowledge of local permitting processes, regulations standards, and environmental policies.
- Proficiency in project planning tools (MS Project, etc.), design software (AutoCAD, etc.), and HSE monitoring systems.
- Excellent leadership, analytical, and interpersonal skills.
- Willing to travel to project sites and regulatory meetings as required.

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Company Description