



## PR/159417 | Factory Manager Successor – Precision Manufacturing

### Job Information

**Recruiter**

JAC Recruitment Malaysia

**Job ID**

1554717

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Malaysia

**Salary**

Negotiable, based on experience

**Refreshed**

August 26th, 2025 03:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Company Overview**

A leading Japanese manufacturing firm with a strong footprint across Southeast Asia is seeking a dynamic leader to step into a high-impact succession role, ultimately transitioning into the Factory Manager position. Renowned for its expertise in precision parts and advanced processing technologies, the company offers a unique opportunity to gain deep operational and strategic insight through a structured transition period alongside the current manager.

As the Factory Manager Successor, you will be groomed to lead all facets of factory operations—from hands-on management to strategic oversight—ensuring operational excellence, quality assurance, and team development.

**Key Responsibilities:**

- Oversee daily factory operations including production, procurement, and maintenance
- Drive lean manufacturing and continuous improvement initiatives
- Monitor KPIs and enhance efficiency across departments
- Ensure compliance with safety regulations and industry standards
- Collaborate with cross-functional teams (Engineering, HR, Logistics)
- Lead, mentor, and develop staff to foster a high-performance culture
- Prepare for full transition into the Factory Manager role within a defined timeline

**Key Requirements:**

- Bachelor's degree in engineering, Manufacturing, or a related field
- Minimum 3 years of experience in factory or production management
- Strong leadership and people management capabilities
- Proven success in process optimization and cost control
- Familiarity with ISO standards and lean manufacturing methodologies

**Career Growth & Development:**

- Structured training and mentorship from senior leadership
- Clear pathway to Factory Manager within 24–36 months
- Exposure to regional and global operations
- Opportunity to shape the future of a high-performing manufacturing facility

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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**Company Description**