



## PR/095066 | Lead Java Developer

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1554698

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

December 2nd, 2025 16:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**■The Job Duties**

- You will work as a Lead Java Developer to join our projects for Japanese clients/other countries.
- Read and understand technical specification and conduct the implementation
- Clarify requirements from clients
- Perform unit testing to ensure the system run correctly with design documents
- Investigate the issue and give the optimized solution
- Review source code and design documents
- Workflow improvement and execution
- Willing to work as Team Leader and conduct training members

### Required Skills and Experience:

### Key Qualifications:

- Have 4+ years working as Java Developer (web)
- Have experience in Team Leader or mentor members
- Proficient in Java (Springboot), Linux, Tomcat, Apache HTTP Server

- Experience in HTML, CSS, JavaScript
- Have a good skill of problem-solving
- Have experience work in Agile/Scrum process
- Strong skills in team leadership and client relationship (plus point)

Why You'll Love Working Here:

- Competitive Salary
- Global Product Development (based on modern technology)
- Have the opportunity of Onsite in Japan and Asia
- Flexible Working Hours (In (7:00 ~ 9:00) – Out (16:00 ~ 18:00))
- Health Care: 24/7 health care package
- 13-month salary & project bonus (according to the company policy)
- Company activities (Quarter Birthday, Company Trip, YEP) & volunteer activities
- Special Benefits (additional Leave-off for Leaders & long-term working members)
- Active Union Activity (Union Trip, outdoor activity and special bonus (New Year, 30/4, 2/9...))

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>

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