



No Japanese Requirement Senior Backend Engineer

A rapidly expanding AI company

Job Information

Recruiter

PROGRE Ltd

Job ID

1554606

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinjuku-ku

Salary

10 million yen ~ 18 million yen

Work Hours

10:00~19:00

Refreshed

January 25th, 2026 00:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

You will be responsible for enhancing and optimizing the AI Agent Framework, which is utilized across our organization.

This position involves leading the implementation of complex features, such as a high-speed, scalable, multi-tenant runtime environment and interactions between multiple agents, while collaborating with internal and external development teams.

Responsibilities:

Design and develop the AI Agent Framework:

- Lead the development of core components, primarily in Python, to create a robust and scalable framework.

Build architectures for agent collaboration:

- Develop systems that enable seamless interaction and cooperation between AI agents, ensuring extensibility and adaptability.

Implement and operate scalable runtime environments:

- Create multi-tenant runtime environments optimized for real-time inference and performance in cloud-native settings.

Collaborate with research teams:

- Work closely with researchers to translate cutting-edge advancements in LLMs and AI Agents into practical product features.

Lead the team:

- Drive technical decision-making, improve development processes, and mentor other engineers to foster their growth.

Optimize performance:

- Continuously enhance system performance, ensuring reliability and efficiency in large-scale deployments.

This role offers the opportunity to work on groundbreaking technologies that push the boundaries of AI and software engineering.

Tech Stack

Languages: Python (for framework development), TypeScript / React / Next.js (for frontend development)

Infrastructure: GCP (containers / Kubernetes), Docker

Tools: Slack, Confluence, Jira, Google Workspace, GitHub

Work Environment: Mac (Apple Silicon), dual monitors available, access to AI assistants like in-house GPT tools and GitHub

Copilot

Required Skills

- A bachelor's or master's degree in Computer Science or a related field, or equivalent practical experience.
- 5+ years of hands-on experience in backend development using Python, Java, or similar languages.
- A strong foundation in algorithms, data structures, and computer science fundamentals, with the ability to implement them in real-world scenarios.
- Experience with cloud platforms (AWS, GCP, or Azure) and container technologies (Docker, Kubernetes).
- A deep interest in LLMs and AI Agents, with a passion for staying up-to-date with the latest advancements in the field.
- Business-level communication skills in either English or Japanese (proficiency in one is required).

Company Description