



ファイナンスマネージャー / Finance Manager

グローバル企業の財務を支えるFP&Aポジション

Job Information

Recruiter

[Advisory Group K.K.](#)

Hiring Company

Global leader in scientific innovation—advancing quality, safety

Job ID

1553778

Industry

Other (Medical, Pharmaceutical)

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 12 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

December 24th, 2025 09:01

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 25%)

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

業務内容

- 月次の財務分析、予測、差異分析の実施

- 予算対実績の管理と経営陣へのレポート・インサイト提供
- 年間予算・計画プロセスのサポート（集計・レビュー・報告）
- 事業部門や各ファンクションとの連携による成長機会・コスト最適化の提案
- キャッシュフローと運転資本のモニタリング
- グローバルHQへの報告業務（グループガイドラインに準拠）
- 各種アドホックな財務プロジェクトやクロスファンクショナルな取り組みへの参画

Position Overview

We are seeking a motivated FP&A professional to join the Japan Finance team.

This role partners closely with business leaders to deliver financial insights, strengthen decision-making, and drive business performance from top line to bottom line.

The ideal candidate will be analytical, proactive, and capable of working independently in a fast-paced, global environment.

Key Responsibilities

- Conduct monthly financial analysis, forecasting, and variance reporting
- Track and analyze actuals versus budget, providing commentary and insights to management
- Support annual budgeting and planning processes, including consolidation, review, and reporting
- Partner with business and functional leaders to identify opportunities for revenue growth and cost optimization
- Monitor and analyze working capital and cash flow to support business funding needs
- Prepare and submit reports to global headquarters following group guidelines
- Participate in ad hoc financial projects and cross-functional initiatives

Required Skills

応募資格（必須）

- 大学卒以上（財務・ビジネス系専攻歓迎）
- FP&A経験5年以上（外資系企業での経験があれば尚可）
- 高度なExcelスキル（関数・グラフ・ピボットなど）、PowerPointの使用経験
- 流暢な日本語力、日常会話レベル以上の英語力
- 自ら主体的に動ける方、細部に注意を払いながら複数の業務を並行できる方
- 会計原則に関する基本的な理解（財務会計の知識尚可）

Requirements

- Bachelor's degree or higher in Finance, Business, or related field
- Minimum 5 years of FP&A experience, preferably in a multinational company
- Strong analytical and Excel skills (advanced formulas, tables, graphs); PowerPoint proficiency
- Business-level Japanese and basic English communication skills
- Experience with Power BI or similar BI tools a plus
- Self-starter, detail-oriented, and able to manage multiple priorities under tight deadlines
- Basic understanding of accounting principles (financial accounting background preferred)

Company Description