



Finance Lead, Japan | 米国発・DX免税電子化ツール「PIE VAT」 | 英語を活かせる | リモートメイン

◆ 外資系Travel tech Company ◆ 日本における財務全般を統括

Job Information

Hiring Company

Pie Systems Japan K.K.

Job ID

1553558

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Train Description

Ginza Line, Ginza Station

Salary

10 million yen ~ 13 million yen

Holidays

土日祝日、年次有給休暇、特別休暇、慶弔休暇等

Refreshed

December 11th, 2025 04:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Company

Pie Systems is building a digital platform to transform and grow global tourism, beginning with the \$70B+ tax-free shopping industry.

Our mission — Empowering local partners, globally. Delighting global tourists, locally. — guides us as we connect travelers and local businesses through data, analytics, and digital

experiences.

The Pie VAT app makes travel shopping effortless for tourists while providing retailers with a free, digital tax-free solution.

We are a global, VC-backed startup operating across the US, Europe, and Asia, with hubs in Tokyo, San Francisco, and Copenhagen.

As we continue our rapid growth, we seek passionate individuals who share our product-driven, customer-first mindset to redefine the tourism experience worldwide.

Why Pie Systems

At Pie Systems, you'll have a unique opportunity to help shape the future of tourism tech in Japan — one of our fastest-growing and most strategic markets.

This is not just a finance role. It's an opportunity to build, lead, and execute across both strategic financial planning and operational accounting. You will work closely with the Japan CEO and the Global Finance team to ensure financial excellence and scalability during our next phase of global expansion.

Join a global team that values ownership, transparency, and collaboration.

Job brief

We are looking for an experienced and hands-on Finance & Accounting Leader to oversee all financial operations in Japan — including both FP&A and Accounting functions.

You will:

- Lead financial planning, forecasting, and analysis to guide the business toward profitability and growth.
- Ensure operational excellence in accounting, compliance, and reporting.
- Act as a strategic partner to the Japan CEO while serving as the key bridge with the Global Finance team. This is a highly autonomous and impactful role that requires both strategic thinking and a hands-on approach to day-to-day finance operations. Key Responsibilities : Strategic & FP&A
- Lead the financial planning and forecasting process for Japan, analyzing performance, risks, and opportunities.
- Create and own the financial model and budget, updating monthly with actuals and variance analysis.
- Analyze revenues, margins, and customer-level profitability to inform strategic decision-making.
- Support pricing analysis and evaluate financial implications of potential clients and partnerships.
- Collaborate with the Global Finance team on consolidation, scenario planning, and cross-entity reporting.

Accounting & Operations

- Oversee all accounting operations including invoicing, payroll, payables, and receivables.
- Manage monthly, quarterly, and year-end closing processes to ensure timely and accurate reporting.
- Prepare and review journal entries, account reconciliations, and internal financial statements.
- Liaise with external accounting firms, tax advisors, and auditors for statutory filings and compliance.
- Maintain internal controls, approval workflows, and financial documentation.
- Monitor cash flow and optimize working capital cycles. Governance & Leadership
- Ensure adherence to local accounting standards (J-GAAP) and group reporting under IFRS.
- Act as the main finance contact for Japan, reporting directly to the Japan CEO and functionally to the Global Head of Finance.
- Drive process improvements and implement scalable financial systems and tools as the company grows.

Employment Details

- Employment Type: Full-time
- Work Location: Tokyo, Japan (Hybrid / Mainly Remote)
- Reports to: Japan CEO (Direct) / Global Head of Finance (Functional)

Required Skills

You need to have :

- 8+ years of progressive experience in finance, including at least 3 years in FP&A and 3 years in accounting roles.
- Proven experience in a startup, tech, or fast-scaling environment.
- Deep understanding of corporate finance, accounting principles, and financial analysis.
- Experience with budgeting, forecasting, and financial modeling.
- Strong working knowledge of Japanese accounting, tax, and labor regulations.
- Excellent organizational and leadership skills; strong communication in both English (business level) and Japanese (native level).
- Bachelor's degree in Finance, Accounting, or a related field (Master's preferred).
- CPA, USCPA, or equivalent qualification a plus.

Company Description