



JAC Recruitment

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JAC Recruitment Thailand

PR/117744 | PRODUCTION MANAGER / ASSISTANT PRODUCTION MANAGER - Apparel / Garment / Footwear

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1553324

Industry

Retail

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 9th, 2025 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

POSITION: PRODUCTION MANAGER OR ASISTANT PRODUCTION MANAGER – Apparel/Garment/Footwear

BUSINESS: Apparel/Garment/Footwear Manufacturing

LOCATION: BANGKOK

SALARY: 60,000 – 120,000 THB

We are seeking an experienced and results-driven Assistant Production Manager or Production Manager to lead our garment/apparel manufacturing operations. The ideal candidate will be responsible for overseeing all aspects of production, ensuring operational excellence, maintaining high-quality standards, and driving profitability. This role requires a strong leader who can collaborate effectively and foster a culture of efficiency and continuous improvement.

Key Responsibilities:

- Operational Leadership & Efficiency: Work closely with Management to optimize production processes, identify and

implement waste reduction initiatives, and enhance overall factory efficiency and profitability.

- **Quality Assurance:** Establish, implement, and rigorously ensure adherence to quality standards and product specifications throughout the manufacturing process.
- **Performance Monitoring & Analysis:** Oversee production reporting and conduct in-depth analysis of key performance indicators (KPIs) to identify areas for improvement and inform strategic decision-making.
- **Compliance & Documentation:** Ensure all factory operations comply with relevant regulations, internal policies, and maintain accurate and complete factory paperwork and documentation.
- **Team Management & Development:** Lead, mentor, and develop a high-performing production team, fostering a safe and productive work environment.
- **Resource Management:** Manage production schedules, allocate resources effectively (manpower, machinery, materials), and optimize inventory levels to meet production targets.
- **Continuous Improvement:** Drive initiatives for lean manufacturing, process optimization, and technological adoption to enhance productivity and cost-effectiveness.

Qualifications and Skills:

- Bachelor's degree in Engineering, Textile Manufacturing, Business Administration, or a related field.
- 10 years in production management within the garment/apparel/footwear manufacturing industry.
- Strong understanding of manufacturing processes, lean principles, and quality management systems (e.g., ISO, AQL standards).
- Demonstrated ability to improve efficiency, reduce waste, and enhance profitability.
- Excellent analytical and problem-solving skills, with experience in reporting and data analysis.
- Thorough knowledge of factory regulations, compliance requirements, and safety standards.
- Exceptional leadership, communication, and interpersonal skills with the ability to motivate and develop teams.
- Proficiency in relevant production management software and Microsoft Office Suite.
- Proficiency in English communication

#LI-JACTH

#citybangkok

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Company Description