

MichaelPage

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HRBP

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Job Information

Recruiter

Michael Page

Job ID

1552630

Industry

Automobile and Parts

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 12 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

Flex time available

Refreshed

July 23rd, 2025 13:04

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The HRBP will serve as a trusted advisor, aligning human resources strategies with business goals to support growth and employee engagement. This role in the retail industry is ideal for professionals passionate about fostering a productive and inclusive workplace.

Client Details

This is a b2b industry organization with a strong reputation for delivering exceptional products and services. As a small-sized company, it values collaboration, innovation, and a results-oriented approach to achieve its objectives.

Description

- Lead HR operations for the technicalcenter (approx. 200 employees)
- Propose and implement process improvements to increase HR efficiency
- Collaborate with business leaders to address team-specific HR need
- Support change management, organizational restructuring, and talent development
- Ensure smooth coordination of hiring, training, and employee relations

Job Offer

- Competitive salary of approximately JPY 6300000 to JPY 12000000.
- Opportunity to work in a collaborative and innovative retail environment.
- Potential for career development and growth within the human resources department.
- Comprehensive training and support to excel in the HRBP role.

Other Information:

- Working hours: 8:30-17:30, flextime system available
- Holidays: 121 days/year (weekends + major holiday breaks)
- Benefits: Commuting support, housing assistance (per policy), full insurance
- Team size: ~10 people in HR/GA team

If you are ready to take the next step in your HR career and contribute to a thriving organization, we encourage you to apply today!

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

Must:

- 5-7+ years of HR experience as a generalist

Nice to Have:

- Background in foreign companies or overseas assignments

Company Description

This company is a world-leading automotive technology group, headquartered in Europe, and ranked in the Top 10 globally among automotive suppliers. It is known for pioneering innovations in autonomous driving (Level 3 and beyond), ADAS, lighting systems, and powertrain electrification.

In Japan, the company operates multiple R&D and production sites and has played a key role in global product development. The Tokyo Technical Center, newly established in 2022 in Shinagawa, functions as a major hub for advanced technology development and localization for the Japanese and APAC markets.