



PR/117700 | Production Manager (Japanese-speaking N3 or above)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1552409

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 16th, 2025 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Production Manager (Japanese-speaking N3 or above)

Salary: Depends on experience, open to discuss

Location: Samut Prakan, Thailand

Working time: Monday – Saturday 8:00 – 17:00 (with 2-3 Saturdays worked per month)

Key Responsibilities:

- Lead product planning and development for refrigerant piping and heat exchanger systems, ensuring alignment with customer requirements and industry standards.
- Oversee product lifecycle management from concept to commercialization, including design, prototyping, testing, and production.
- Collaborate with cross-functional teams including engineering, production, quality assurance, and sales to ensure product success.
- Conduct market research and competitor analysis to identify trends, opportunities, and areas for improvement.

- Manage product cost structures, pricing strategies, and profitability analysis.
- Drive continuous improvement initiatives in product design and manufacturing efficiency.
- Coordinate with clients, suppliers, and internal stakeholders to ensure timely delivery and quality compliance.
- Prepare and present product performance reports and strategic recommendations to senior management.

Qualifications:

- Bachelor's degree in Mechanical Engineering, Industrial Engineering, or related field (Master's degree preferred).
- Minimum 10 years of experience in manufacturing, with at least 5 years in a managerial or product leadership role.
- Proven track record in product development, project management, and cross-functional leadership.
- Excellent analytical, communication, and problem-solving skills.
- Proficiency in CAD software, ERP systems, and data analysis tools.

Preferred Qualifications:

- Experience working in a Japanese manufacturing environment or with Japanese clients.
- Familiarity with ISO standards, lean manufacturing, and Six Sigma methodologies.
- Multilingual capabilities (Japanese, English, Thai) are a plus.

Welfare:

- Bonus
- Transportation allowance/Shuttle bus
- Accommodation
- Provident fund
- Social Security
- Perfect attendance
- OT
- Health check-up

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Company Description