



## Application Manager (経験者歓迎)

**Oversea training with excellent benefit**

### Job Information

#### Hiring Company

Nova Measuring Instruments K.K.

#### Job ID

1552317

#### Industry

Electronics, Semiconductor

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Shinagawa-ku

#### Salary

12 million yen ~ 14 million yen

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Post Grad Degree (PHD/MBA etc)

#### Visa Status

Permission to work in Japan required

### Job Description

#### ■Job description

Application Manager アプリケーションマネージャー

#### ■In detail

#### What you will be doing as Applications Manager

- Lead and develop a high-performing, diverse Applications team in Japan, fostering collaboration and open communication.
- Oversee customer support activities, resource planning, and technical issue resolution.
- Build and maintain strong relationships with customers.
- Set and track team and individual goals aligned with Nova's business strategy.
- Drive successful execution of projects, demos, and evaluations in close coordination with global teams.
- Promote continuous learning, technical excellence, and innovative problem-solving within the team.
- Collaborate with HQ to align on technical updates, resource sharing, and strategic direction.

- Support sales efforts by delivering technical presentations, providing pre-sales support, and facilitating new product introductions.

#### **What will make you succeed in the role?**

- Strong leadership with excellent global communication skills.
- Passion for semiconductors and innovation.
- Respect for team diversity with a focus on development and growth.
- Ability to balance deep technical expertise with people management.

#### ■Work location

Tokyo, Shinagawa-ward (Gotanda station)

#### ■Employment Type

Full-time Employee with a 3-month Probation Period

#### ■Salary

Annual Salary: 12,000,000 to 14,000,000 JPY

\*Determined based on experience and skills according to company regulations

#### ■Working Hours

Discretionary Labor System (Standard hours 9 AM - 6 PM; negotiable)

Holidays & Leave: Full weekends (Saturday and Sunday) and public holidays, over 120 days off per year, summer vacation, annual paid leave, year-end and New Year holidays, childcare leave, maternity and paternity leave

#### ■Compensation & Benefits

- o Social insurance complete
- o Commuting expenses provided
- o Casual dress code
- o Overseas business trips and training (USA, Germany)
- o Annual health checkup
- o Company trips (twice a year)
- o Retirement mutual aid

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## Required Skills

#### Requirement

- Education: MS or PhD in Electrical Engineering, Physics, Chemistry, Materials Science, or a related field.
- Experience: 5–10+ years in semiconductor metrology or equipment support, including leadership or project management experience.
- Technical Skills: Strong knowledge of optical metrology (OCD, XPS, Raman, SIMS) is a strong advantage. Languages: Business-level proficiency in Japanese (JLPT N1) and English (both written and spoken).
- Soft Skills: Strategic thinking, team leadership, and excellent communication.
- Mobility: Willingness to travel domestically and occasionally overseas.

#### Preferred Qualifications

- 5+ years of hands-on fab experience and optical metrology support.
- Background in Optical CD, statistics, or modeling.
- Demonstrated leadership capabilities.
- High sensitivity to Japan market trends and customer expectations.

## **Get to know us better**

Nova (NASDAQ: NVMI) is a global company and a leading provider of innovative metrology solutions for process control in semiconductor manufacturing.

With a team of ~1200 people in three R&D centers and 27 field offices, we bring insights into the world's most advanced industry. We leverage multiple technology fields such as physics, optics, chemistry, and algorithms to develop hardware and software solutions that measure almost every advanced computer chip built in the world.

Nova dives deep into dimensions and layers at the atomic level to extract unique insights and provide our customers with crucial decision-making data, handling critical challenges by providing unique, differentiated solutions.

Our outstanding people-focused and innovative culture means every person at Nova has the power to make an impact and significantly redefine what people can achieve through technology.

Join us if you are

A dreamer and brilliant high aimer who sees the impossible as the starting point and loves working in a multidisciplinary global team to create innovative breakthroughs.

If you need assistance due to a disability, you may contact us at [talent@novami.com](mailto:talent@novami.com)

Company Description