



## Aero MRO Process Transformation Consultant

### Job Information

**Hiring Company**[Cyient K.K.](#)**Subsidiary**

Cyient Japan

**Job ID**

1552306

**Industry**

Railway, Airline, Other Transport

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 12 million yen

**Refreshed**

September 12th, 2025 13:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

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- Receive explanations of the standard functions of the new system from vendors, etc., and accurately understand the functional details
- Compare the standard functions with current operations and analyze Fit/gap
- Identify and confirm issues related to gaps, and conduct interviews with relevant stakeholders
- Identify issues and inefficiencies in current business processes, and implement improvement proposals based on best practices from other companies in the industry
- Document the results of the Fit & Gap analysis and report to stakeholders
- Provide input support for the requirements definition phase
- - Knowledge of technical and on-site operational processes, as well as industry regulatory requirements, necessary for aviation MRO operations

- Knowledge of core MRO operations (technical management, production management, inventory management, purchasing management, and on-site operations)
- Experience in business analysis or requirements definition for IT system implementation or business reform
- Experience in negotiation and coordination with vendors and business departments
- Ability to understand standard functions and compare them with business processes
- Technical and on-site practical experience in aviation engine MRO operations
- Experience in implementing ERP packages (SAP, Oracle, IFS, Solumina, etc.)
- Practical experience in Fit & Gap Analysis
- Experience in business improvement or BPR across multiple industries
- Skills in proposing business process improvements based on industry standards and best practices

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## Company Description