



## 【英語を活かす】HRBP/ HRBP

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### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Job ID**

1552252

**Industry**

Apparel, Fashion

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 6.5 million yen

**Work Hours**

お問い合わせください

**Refreshed**

August 14th, 2025 04:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A multinational luxury group is looking for a Human Resources Business Partner. The selected candidate will manage end-to-end recruitment, support employee relations, and collaborate on group-wide HR initiatives. This is a hybrid role.

A multinational luxury group which has over five decades of history in the fashion industry. With headquarters in Europe, this company continues its commitment to develop a range of high-end products for consumers around the world.

**Keywords:**

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: 8M5966

**Responsibilities:**

- Manage recruitment activities across multiple channels and oversee onboarding processes
- Lead new graduate hiring, including campus events and group orientation coordination
- Provide HR advice and solutions aligned with organisational strategy and business needs
- Handle employee inquiries and resolve issues related to performance, ethics, and labor matters
- Collaborate on group-wide HR initiatives such as Inclusion & Diversity and Talent Management
- Prepare reports, maintain HR documentation, and manage employee data administration

**Requirements:**

- More than 5 years of experience in an HR-related role
- More than 3 years of experience in a recruitment role
- Experience in retail and luxury brand fields is a plus
- Knowledge of HR and labour
- Fluent level Japanese; business level English

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.