![CareerCross by JAC Recruitment logo]

Senior Software Engineer ◆ Remote /Super-Flex /Multicultural

Work on cutting-edge FinTech solutions

Job Information

Hiring Company
LiNKX Inc.

Job ID
1552149

Industry
System Integration

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Train Description
Hibiya Line, Toranomon Hills Station

Salary
9 million yen ~ 11 million yen

Holidays
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General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent

Minimum Japanese Level
Daily Conversation

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Why LiNKX?

- **Engineering-First Culture** – Collaborate with top engineers using modern tech stacks
- **Meaningful Work** – Contribute to secure, high-impact financial systems
- **Truly Global Team** – Work in an international and inclusive environment
- **Continuous Learning** – Grow your skills and shape the future of FinTech

About LiNKX

LiNKX Inc. is a **unique, engineering-first tech company** based in Tokyo, where over 80% of our team are software engineers—many of whom come from international backgrounds.

Our mission is to **modernize mission-critical systems** with global innovation and Japanese engineering precision. We have achieved rapid growth, driven by our three core pillars:

1. **FinTech Solutions**
2. **PharmaTech In-House Product – "Lab Hub"**
3. **SocialTech In-House Product – "shikAI"**

Why We're Hiring

As our core **FinTech solution business** continues to expand, we are looking for **Senior Software Engineers** to help lead the development and modernization of our clients' financial digital products.

In this growing division, we provide high-quality solutions in areas such as:

- Core Banking System Development
- FinTech Service Development (including mobile apps, APIs, etc.)
- In-house System Development & Consulting

■Learn more about our FinTech business:
https://www.linkx.dev/fintech

Key Responsibilities

As a Senior Software Engineer in the FinTech division, you will be responsible for the following:

- Collaborating with the development team to design software solutions
- Selecting technologies such as frameworks and programming languages
- Passing on knowledge of selected technologies and the architecture built
- Supporting product development and implementing in-house solutions
- Developing and managing high-performance systems, databases, and applications
- Creating high-level APIs and writing clean, maintainable code
- Testing, troubleshooting, debugging, and upgrading software
- Understanding and applying best practices for security and data protection
- Creating technical documentation

Project Examples

- Modernization of banking accounting systems (Technologies: Azure/GCP multi-cloud, Java/Kotlin, Spring)
- Building BaaS APIs: Enabling the expansion of embedded finance (Technologies: GCP, Java/Kotlin, Spring)
- E-money system: Building a large-scale transaction processing system from scratch for major retailers (Technologies: GCP, Go, Java/Spring)
- New online-based financial services for a major financial institution (Technologies: Azure, C#/.Net Core, ASP.NET, TypeScript/Vue.js)

Tech Stack

- Languages: Java, Kotlin, JavaScript, TypeScript, Go, C#, etc.
- Frameworks: Spring, Vue.js, Nuxt.js, .NET Framework, etc.
- Cloud: AWS, GCP, Azure

Team Structure
You'll work in small project teams of 5–8 members, including client-side developers, using an agile development approach based on Scrum.

Required Skills

Requirements

Must-Have:

1. Experience with at least one of the following frameworks or languages:
   ・Spring (Java or Kotlin)
   ・Vue.js or Nuxt.js or Quasar
   ・Go
   ・C# .NET, ASP .NET

2. Over 10 years of experience as a software engineer or in a similar role.

3. Cloud infrastructure experience (AWS, GCP, or Azure)

Nice-to-Have:

- Leadership skills
- Experience with Agile development style
- Experience with projects using microservices or event-driven architecture
- Japanese proficiency at conversational level (N3 or above)

Interview Process

1st: Interview (Online)
2nd: Interview (Skill Test Online)
Final: Interview (Face-to-face at our office)

Company Description