シニアプロジェクトリード / プロジェクトリード - Sr. Project Lead / Project Lead

金融×ITのハイレベルな実務経験が積める

Job Information

Hiring Company
Nucleus Software

Subsidiary
Nucleus Software KK

Job ID
1552120

Industry
Other (Banking and Financial Services)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Chiyoda-ku

Train Description
Chiyoda Line, Nijubashimae Station

Salary
7.5 million yen ~ 13 million yen

Refreshed
November 4th, 2026 13:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Basic Level

Minimum Japanese Level
Native Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

会社概要｜Nucleus Softwareについて：

Nucleus Softwareは、過去36年以上にわたり、世界中のグローバルおよび地域金融機関に向けてIT製品とサービスを提供してきました。銀行業務に関する豊富な専門知識と、AI/ML・クラウド・RPAなどの最新テクノロジーへの対応力を強みとし、50カ国以上・200以上の金融機関で当社のプラットフォームが利用されています。

主な特徴：

- 銀行・金融分野における36年の専門実績

- 銀行の“レガシーからトランスフォーメーション”のパートナーとしての実績
- デジタル変革（Digital Transformation）推進：AI/ML、クラウド、RPA、DevOpsなど活用
- 「従業員第一」の方針を掲げる企業文化
- サービス顧客の満足度は100％に近く、全社的にリファレンス可能
- グローバル調査機関より「働きがいのある会社（Great Place to Work）」として認定

職務内容：

プロジェクトマネジメントのベストプラクティスに則り、プロジェクトの納期、コスト、品質を最適化しながら最大のクライアント価値を創出することがミッションです。NSSPプロセスの遵守を前提とし、プロジェクト管理全般およびチームマネジメントをお任せします。

【プロジェクト計画・実行】

- システム開発、クライアント向け納品、導入、移行の全体計画の立案・推進
- 顧客ニーズの把握および期待を超えるサービス提供の実現
- スコープ、スケジュール、リソース、品質の最適なバランスによるプロジェクト遂行
- リスク予測と対策計画の策定、定期的なモニタリングによる遅延回避
- NSSPプロセスに準拠した文書作成・品質管理

【チームマネジメント】

- 各メンバーへの明確な役割と責任の割り当て
- チームの方向性を示し、やる気を引き出すリーダーシップの発揮
- メンバーの目標設定支援、パフォーマンス評価と改善
- 成長ポテンシャルのあるメンバーを育成し、次世代リーダーとしての登用を目指す

キャリアパス・将来性：

Nucleus Softwareは、社内の優秀な人材を発見・育成・登用する文化を持ち、長期的なキャリア形成を支援しています。各個人の能力・成果・志向に基づいた継続的な成長機会を提供します。

About Nucleus:
Nucleus Software has been providing Products and Services to various Global and Regional Financial institutions, from past 36 years. As a pioneer IT Service provider, Nucleus carry deep banking domain expertise and experience on latest technological trends. Nucleus’s developed platforms power the operations of more than 200 financial institutions in 50 countries, supporting multiple business vertical’s, accessible through Mobile and internet channels. Their platform supports retail banking, corporate banking, cash management, internet banking, automotive finance & other business areas.

Our software powers the operations of more than 200 Financial Institutions in over 50 countries, supporting retail lending, corporate banking, cash management, mobile and internet banking, automotive finance, and other business areas.
36 years of focused expertise in banking and financial services,
Entrusted by Global and Regional banks as a preferred partner for bank’s Traditional to Transformative journey
Driving large Digitalization programs for various banks using Data Science, Cloud, AI/ML, DevOps, RPA based solutions.
An organization with “Employee First” outlook
100% referenceable Services customers with perfect or close to perfect C-SAT scores
Recognized as “Great Place to Work “by a global research organization

Job Role and Responsibilities:

The Sr. Project Lead will be responsible for Project Delivery utilising the best practices of Project Management (in its true spirit). The key objective is to build maximum client value while meeting the goals of minimising costs, timely delivery and ensuring quality. The PM must adhere to NSSP processes and exhibit capabilities for team management and its development.
Planning and Executing
To plan development, client delivery & deployment, implementation & migration to meet customer expectations, gross margins and quality standards.
To Understand customer requirements. Assess, meet and exceed customer expectations.
To execute the plan effectively by utilizing resources, controlling the scope, timeliness & quality standards.
Anticipate eventualities, identify potential risks, develop contingency plans and regularly track the same to ensure timely delivery of the project to the customers.
Ensure quality and timely preparation of various documents required by NSSP Processes.
Team Management

Align appropriate responsibilities, accountability and authority for team members.
Set direction and inspire team members. Encourage team members to value customers and deliver high quality service.
Help team members in laying down their performance plans and manage/enhance their performance.
Identify development needs of team members and groom them to take on additional responsibilities.

Future Career Progression:
Nucleus is well known for identifying, nurturing, and promoting the internal talent and having long mutually rewarding associations with its performing associates. Our focus programs help our associates to continuously grow based on their capability, performance, and career aspirations.

Required Skills

必須スキル・経験：

- システム開発部門でのプロジェクトマネジメント経験（SDLC、文書化、レビュー・承認プロセスなどを含む）
- 日本国内企業での勤務経験（特にクレジットカードまたはショッピングクレジット業界での経験歓迎）
- アプリケーション開発プロジェクトの実行経験
- ソフトウェア開発ライフサイクル管理（進捗、コスト、品質、スケジュール管理）
- ステークホルダーとの効果的なコミュニケーション（ユーザー、業務部門、IT部門、運用チーム、外部ベンダーなど）
- プロジェクト立ち上げからリリースまでの一貫したマネジメント経験

Desired for the Position:
Experience In PM, SDLC and Project Execution in System Development Department, including approvals, documentation,
Experienced in local Japanese company, preferably Credit Card company or Shopping Credit Domain
Experienced in executing Application system development projects
Software development Life cycle Management, including reviews, approvals, monitoring, tracking, schedule, cost, quality management etc.
Communication & Managing Stakeholders – Users, Business Users, Customer IT Team, Operation Team, Vendors
Managing project from starting (Initiation) to end (Release)

Company Description