



Software Engineer / ソフトウェアエンジニア

Job Information

Recruiter

[Hi-Tech Japan K.K.](#)

Job ID

1552068

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 20 million yen

Refreshed

May 19th, 2026 17:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Position Details

- Lead development, operation and maintenance in a single repository
- Optimizing code quality and development processes in a single repository
- Leading the completion of medium-scale projects (about 1~6 months) ・ Mentoring, fostering a technical culture, and member development

OR

- Lead unit-based (spanning multiple repositories) development, operation and maintenance
- Improvement of the codebase and development process on a unit-by-unit basis
- Development management of medium-sized projects (6 months to 1 year)

- Technical training of middle-class engineers

OR

- Project lead, including development, operation and maintenance planning and implementation based on business plans
- Improvement of company-wide code base and development process
- From supporting the organization's technical decision-making to implementing core functions
- Development management for large-scale projects (1~several years)
- Technical training of senior-level engineers

Required Skills

Required Skills

- At least 3 years of experience in system development or operation and maintenance
- Development experience using Ruby on Rails

Preferred Skills

- Experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance
- Experience in architecture ring

Preferred Skills

- At least 1 year of experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance
- At least 1 year of architecture ring experience

Preferred Skills

- At least 3 years of experience as a tech lead or engineering manager

Company Description