



## Software Engineer / ソフトウェアエンジニア

### Job Information

**Recruiter**[Hi-Tech Japan K.K.](#)**Job ID**

1552068

**Industry**

Software

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 20 million yen

**Refreshed**

July 15th, 2025 12:06

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

#### Position Details

- Lead development, operation and maintenance in a single repository
- Optimizing code quality and development processes in a single repository
- Leading the completion of medium-scale projects (about 1~6 months) ・ Mentoring, fostering a technical culture, and member development

OR

- Lead unit-based (spanning multiple repositories) development, operation and maintenance
- Improvement of the codebase and development process on a unit-by-unit basis
- Development management of medium-sized projects (6 months to 1 year)

- Technical training of middle-class engineers

OR

- Project lead, including development, operation and maintenance planning and implementation based on business plans
- Improvement of company-wide code base and development process
- From supporting the organization's technical decision-making to implementing core functions
- Development management for large-scale projects (1~several years)
- Technical training of senior-level engineers

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## Required Skills

### Required Skills

- At least 3 years of experience in system development or operation and maintenance
- Development experience using Ruby on Rails

### Preferred Skills

- Experience as a tech lead or engineering manager

OR

### Required Skills

- More than 5 years of experience in system development or operation and maintenance
- Experience in architecture ring

### Preferred Skills

- At least 1 year of experience as a tech lead or engineering manager

OR

### Required Skills

- More than 5 years of experience in system development or operation and maintenance
- At least 1 year of architecture ring experience

### Preferred Skills

- At least 3 years of experience as a tech lead or engineering manager

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## Company Description