Software Engineer / ソフトウェアエンジニア

Job Information

Recruiter
Hi-Tech Japan K.K.

Job ID
1552068

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 20 million yen

Refreshed
November 3rd, 2026 16:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

▌Position Details

- Lead development, operation and maintenance in a single repository

- Optimizing code quality and development processes in a single repository

- Leading the completion of medium-scale projects (about 1~6 months) ・Mentoring, fostering a technical culture, and member development

OR

- Lead unit-based (spanning multiple repositories) development, operation and maintenance

- Improvement of the codebase and development process on a unit-by-unit basis

- Development management of medium-sized projects (6 months to 1 year)

- Technical training of middle-class engineers

OR

- Project lead, including development, operation and maintenance planning and implementation based on business plans

- Improvement of company-wide code base and development process

- From supporting the organization's technical decision-making to implementing core functions

- Development management for large-scale projects (1~several years)

- Technical training of senior-level engineers

Required Skills

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- At least 3 years of experience in system development or operation and maintenance

- Development experience using Ruby on Rails

Preferred Skills

- Experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance

- Experience in architecture ring

Preferred Skills

- At least 1 year of experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance

- At least 1 year of architecture ring experience

Preferred Skills

- At least 3 years of experience as a tech lead or engineering manager

Company Description