



JAC Recruitment

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JAC Recruitment Vietnam

PR/094990 | Warehouse Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1551930

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

September 9th, 2025 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A multinational corporation specializing in the design, manufacturing, and marketing of electrical, electronic, coaxial, and flat-ribbon cable. The company serves various markets including communications, aerospace, military, automotive, rail, transportation, and industrial applications.

JOB RESPONSIBILITIES

- **Operational Leadership:**

- Plan, organize, direct, and monitor all warehouse activities including receiving, put-away, picking, packing, shipping, and inventory control.

- Develop and implement efficient warehouse processes and procedures to maximize productivity and minimize costs.

- Ensure compliance with all company policies, safety regulations, and quality standards.

- **Inventory Management:**

- Oversee accurate inventory counts, cycle counting, and reconciliation processes.

- Implement and maintain robust inventory management systems (WMS) to track stock levels, locations, and movements.

- Minimize inventory discrepancies, damage, and obsolescence.

- **Team Management & Development:**

- Recruit, train, mentor, and evaluate warehouse staff.

- Foster a positive and productive work environment, promoting teamwork and continuous improvement.

- Conduct performance reviews, provide constructive feedback, and identify training needs.

- **Logistics & Distribution:**

- Coordinate with production, procurement, and sales departments to ensure timely and accurate order fulfillment.

- Optimize shipping routes and methods to ensure cost-effective and on-time deliveries.

- Manage relationships with carriers and logistics providers.

- **Safety & Compliance:**

- Ensure a safe working environment by enforcing safety protocols, conducting regular safety audits, and providing necessary training.

- Maintain warehouse equipment and ensure proper maintenance schedules are followed.

- Comply with all local, state, and federal regulations.

- **Continuous Improvement:**

- Identify opportunities for process improvements, cost reduction, and efficiency gains.

- Implement lean principles and best practices in warehouse operations.

- Utilize data and metrics to monitor performance and drive continuous improvement initiatives.

JOB REQUIREMENTS

- **Education:** Bachelor's degree in Supply Chain Management, Logistics, Business Administration, or a related field. A Master's degree or professional certification (e.g., CSCP, CPIM) is a plus.
- **Experience:** Minimum of 7-10 years of progressive experience in logistics, supply chain, or operations management, with at least 3-5 years in a leadership role. Experience in electronics manufacturing or a similar industry is highly desirable.
- **Skills:**

- Proven track record of optimizing logistics processes and achieving cost savings.

- Strong understanding of warehouse management systems (WMS) and enterprise resource planning (ERP) software.

BENEFITS

- Competitive salary package.
- Employment type: Permanent, Full-time.
- Workplace: Bac Ninh, Vietnam.
- Comprehensive benefits: health, dental, vision, and traveler's insurance.
- Health Care Spending account.
- Friendly and collaborative working environment.
- Flat and transparent organizational culture.
- Opportunities for personal and professional development.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform you that only shortlisted candidates will be notified. Thank you for your understanding.

#LIJACVN

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