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Vietnam



PR/094979 | Production Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1551920

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

July 15th, 2025 10:16

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Production Manager

Location: Bac Ninh, Vietnam

Position Overview:

Our client is a global leader in designing and manufacturing high-performance interconnect systems for industries like automotive, aerospace, industrial, and consumer electronics, with strong operations in Vietnam and other key hubs.

We are seeking a skilled and experienced Production Manager to lead the engineering team at a manufacturing facility in Bac Ninh.

Key Responsibilities:

- Lead and manage production teams to meet daily, weekly, and monthly output targets.
- Ensure compliance with quality standards, safety protocols, and regulatory requirements (e.g., ISO, IPC).
- Monitor and improve production KPIs including yield, throughput, downtime, and efficiency.
- Collaborate with engineering, quality, and supply chain teams to resolve production issues and implement process improvements.
- Develop and maintain standard operating procedures (SOPs) and training programs for production staff.
- Manage labor resources, shift planning, and equipment utilization to optimize productivity.
- Drive Lean Manufacturing, Six Sigma, and continuous improvement initiatives.
- Oversee inventory control and material flow to ensure timely availability of components.
- Support new product introductions (NPI) and ramp-up activities in coordination with R&D and project teams.
- Prepare and present production reports to senior management.

Qualifications:

- Bachelor's degree in Engineering, Manufacturing, Industrial Management, or related field.
- Minimum 5–8 years of experience in electronics manufacturing, with at least 3 years in a supervisory or managerial role.
- Strong understanding of SMT, PCBA, assembly processes, and electronics production technologies.
- Proven leadership skills with the ability to manage cross-functional teams.
- Experience with ERP systems, production planning tools, and data analytics.
- Excellent problem-solving, communication, and organizational skills.
- Certifications in Lean, Six Sigma, or PMP are a plus.
- Preferred Attributes:
 - Experience working in a multinational or American corporate environment.
 - Familiarity with compliance standards such as RoHS, REACH, and UL.
 - Ability to thrive in a dynamic, high-volume manufacturing setting.

#LI-JACVN

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Company Description