



## 【800～1000万円】Legal Manager

外資事業サポートサービス企業での募集です。法務のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

外資事業サポートサービス企業

#### Job ID

1550398

#### Industry

Chemical, Raw Materials

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ 10 million yen

#### Work Hours

09:00 ~ 17:30

#### Holidays

【有給休暇】有給休暇は入社時から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土日 祝日 GW 夏季...

#### Refreshed

February 20th, 2026 08:01

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

【求人No NJB2277404】

80% Legal matters 20% Compliance matters.

#### Legal:

Draft and review various contracts of the BUs in Japan in line with Contract Manual and with a client/customer mindset  
Collaborate with BUs and other Functions in Japan in order to provide prompt and practical legal advice in terms of

negotiation of contracts resolution of legal issues enforcement of company policies

Advise the business and the functions in Japan on Japanese laws on corporate commercial contract employment competition etc. including administrative/courts/dispute procedures in order to advise and manage the legal implications to the business.

Liaise with external counsels as needed and manage legal costs

Collaborate with Group legal other market legal and compliance functions to implement group wide policies Submit periodic Legal reports

Provide trainings/seminars on legal matters

#### Compliance:

Implement the compliance policies procedures and processes in AU and collaborate with the business units and other stakeholders on specific compliance initiatives

Advise the stakeholders on applying the compliance policy framework in business execution

Implement the compliance training program in Japan including conducting periodic train the trainer sessions.

Conduct internal reviews/investigations on reports of non compliance activities for the Japan market and to present the investigation results to the management

Submit periodic Compliance reports

Provide compliance education trainings

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#### Required Skills

##### 【必須要件】

- ・企業又は法律事務所等での法務業務経験（目安3年以上）
- ・ビジネスレベルの英語力（会話含む）
- ・英文契約書のレビュー経験

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#### Company Description

ご紹介時にご案内いたします