



# 【800~1350万円】Senior Manager BPA Operations

## 管理会計のご経験のある方は歓迎です。

Job Information

Recruiter JAC Recruitment Co., Ltd.

Hiring Company 非公開

**Job ID** 1550273

**Industry** Pharmaceutical

**Company Type** International Company

Job Type Permanent Full-time

Location Tokyo - 23 Wards

**Salary** 8 million yen ~ 13 million yen

**Work Hours** 09:00 ~ 17:45

#### Holidays

【有給休暇】有給休暇は入社時から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 GW 夏季...

Refreshed

July 10th, 2025 15:57

**General Requirements** 

Career Level Mid Career

Minimum English Level Business Level

Minimum Japanese Level Native

Minimum Education Level Bachelor's Degree

Visa Status Permission to work in Japan required

### Job Description

【求人No NJB2295685】 ■Job Description Summary

IM (Innovative Medicines) Japan is the commercial unit of Novartis Japan and plays a key role in delivering our innovative drugs and treatments to patients in need in Japan. Japan is one of four priority countries in Novartis. BPA (Business planning and analysis) Operations team together with other BPA colleagues is part of Finance function within Novartis

reporting into Country CFO and strive to drive financial excellence pioneer digital finance transformation and collaborate for sustainable future enterprise growth.

The open position is an individual contributor role to help achieve BPA Operations key missions by leading the scope in charge: BPA Operations team manages all financial aspects for IM (Japan division including but not limited to

Strategic Financial Management: Oversee all financial aspects of IM Japan including leading the resource allocation discussion and setting local expectation for future growth.

· Operational Efficiency: Provide financial insight for on going transition to new operating model. Develop and experiment new processes manage FTE and personnel costs. Also collaborate closely with Procurement on productivity initiatives.

· Integrated Collaboration: Collaborate with functions such as Strategy and Growth and G A functions for financial planning.

· Digital and Process Evolution: Lead the digital shift in Finance and for IM Japan by focusing on tools such as Genie/GAIA and drive analytic and process standardization with the Global Finance Transformation Team (FTT)

· Future Ready Planning: Lead the organization in exploring and experimenting agile budget management model liaising with the Transformation Management Office and other functions.

#### ■Job Description

The exact responsibilities of the role will be tailored based on their background the team's requirements and discussions during the interview process and will evolve over time.

It is essential that the role demonstrates high degree of agility growth mindset simplification mindset stakeholder management and informal leadership and is willing to adopt to changes.

The BPA manager will lead his/her areas and generally perform following.

· Lead Financial planning process (1FP/TGT LO) for the scope in charge including collaborating with senior management members of respective functions.

 Track monthly financial reports analysing differences between the results and the original budget in sales costs headcount.

· Drive productivity improvement of BPA tasks and company activities

· Embraces AI forecasting process and works with local and global team to continuously enhance and improve process. Drives business support around new financial processes.

· Collaborate with other local key functions (Strategy and Growth TMO) to drive portfolio prioritization and new operating model implementation.

· Work with Global stakeholders (Digital Finance IM BPA FTT and others) to ensure local implementation of Global digital tools and local process standardization.

### **Required Skills**

Skills Desired

Ability To Influence Key Stakeholders AI Driven Building Effective Teams Capital Allocation Critical Thinking Data Cleansing / Normalization Data Visualization Financial And Management Reporting Giving And Receiving Feedback Insight Generation Interpersonal Savvy Managing Ambiguity Market Understanding Planning Analysis Pmi (Post Merger Integration) Process Optimization Rapid Problem Solving Understanding Value Drivers

#### **Company Description**

ご紹介時にご案内いたします