



【1000～1200万円】C Bマネージャー

欧州系外資医療メーカーでの募集です。 **Compasation Benefit**の...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

欧州系外資医療メーカー

Job ID

1550124

Industry

Pharmaceutical

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 12 million yen

Work Hours

09:15 ~ 17:15

Holidays

【有給休暇】 【有給休暇】 試用期間中は毎月1日付で1日付与、試用期間終了翌月1日付で4～20日間付与。 ※年間付与日数は入社月に...

Refreshed

July 25th, 2025 18:05

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2264925】

- ・ Collaborate with various stakeholders to gather and analyze compensation data.
- ・ Respond and manage upcoming C B project.
- ・ Develop and update compensation and benefits policies procedures and guidelines.
- ・ Stay abreast of relevant legislative and regulatory changes to ensure compliance with local laws.
- ・ Manage the annual compensation review process including salary planning bonus calculations and incentive programs.

- Manage and update compensation and benefits information.
 - Partner with vendor companies to ensure best practices and compliance.
 - Prepare detailed reports and presentations for senior management.
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Required Skills

- Excellent knowledge of compensation systems and best practices
 - 7+ years of experience in compensation benefits or salary management
 - Project management experience is highly desirable
 - Excellent analytical skills with the ability to interpret complex data and make data driven recommendations.
 - Strong planning and organizational skills
 - Excellent knowledge of compensation systems and best practices
 - Fluent in Japanese and business level proficiency in English (reading writing and conversation)
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Company Description

ご紹介時にご案内いたします