



## 【1000～1300万円】シニアマネージャー Global Ethics Compliance

外資系医療機器メーカー／世界トップシェアでの募集です。 内部統制・SOX・コン...

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

外資系医療機器メーカー／世界トップシェア

#### Job ID

1550108

#### Industry

Medical Device

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

10 million yen ~ 13 million yen

#### Work Hours

09:00 ~ 17:30

#### Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 年末年始

#### Refreshed

January 9th, 2026 16:00

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

【求人No NJB2291028】

・ Support global risk assessment and monitoring plan to ensure compliance and mitigate risks;

Monitor compliance with healthcare policies and procedures development of complex testing templates and metrics for tracking and trending and providing appropriate guidance to internal stakeholders

・ Drive and ensure a culture of ethics and compliance by closely partnering with commercial and cross functional team to:

- 1) Provide value added and solution oriented counseling;
- 2) Optimize local compliance rules and SOPs;

- 3) Design and update local compliance training materials an overall training plan;
  - 4) Drive compliance ownership across the organization
    - Review and approve transactions and interactions with health care professionals
    - Support third party due diligence and overall risks management including driving closure of red flags identified
    - Other incidental duties
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## Required Skills

### ■Education and Experience:

Bachelor's Degree Required

Other: in postgraduate university degree Required or

8 10 years years experience of related work experience in legal internal audit finance and/or health care compliance required

### ■Additional Skills:

- Expert understanding of effective compliance program standards
  - Proven expertise in MS Office Suite (e.g. Word Outlook Excel PowerPoint) required; Experience in JDE or SharePoint preferred
  - Proven successful project management skills
  - Excellent facilitation and presentation skills
  - Excellent creative problem analysis and resolution skills
  - Excellent written and verbal communication skills and interpersonal relationship skills including collaborative and relationship management skills
  - Excellent independent problem solving critical thinking and investigative skills
  - Extensive knowledge of own area within the organization while contributing to the development of new concepts techniques and standards
  - Extensive understanding of legal regulatory and industry landscape to help develop best practices
  - Extensive knowledge of Industry Code requirements
  - Ability to manage confidential information with discretion
  - Strict attention to detail
  - Ability to interact professionally with all organizational levels
  - Ability to apply business acumen in advising business partners on complex challenges
  - Ability to manage competing priorities in a fast paced environment
  - Ability to work in a team environment including inter departmental teams and key contact representing the department on projects
  - Ability to interact with senior internal and external personnel on significant matters often requiring coordination between organizations
  - Ability to apply business acumen in advising business partners
  - Adhere to all company rules and requirements (e.g. pandemic protocols Environmental Health Safety rules) and take adequate control measures in preventing injuries to themselves and others as well as to the protection of environment and prevention of pollution under their span of influence/control
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## Company Description

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