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HRBP in Hiroshima or Yokohama

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Job Information

Recruiter

Michael Page

Job ID

1549956

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Hiroshima Prefecture

Salary

6.5 million yen ~ 8.5 million yen

Salary Bonuses

Bonuses included in indicated salary.

Salary Commission

Commission included in indicated salary.

Refreshed

July 10th, 2025 11:09

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

The HR Business Partner (HRBP) will support the business by making sure HR activities match the company's goals, especially in the industrial and manufacturing fields. This role involves both planning and hands-on work in HR.

Client Details

The company is a well-established medium-sized organization operating in the industrial and manufacturing industry. With a focus on innovation and efficiency, the company is committed to creating sustainable solutions and fostering professional growth within its team.

Description

Work with managers to plan and carry out HR strategies that support business goals.

Give advice on hiring plans, talent development, and keeping employees engaged.

Make sure the company follows Japanese labor laws and internal rules.

Support the performance review process and coach managers as needed.

Lead projects to improve employee satisfaction and company culture.

Manage hiring and onboarding for important roles.

Review HR data to find trends and suggest improvements.

Help solve conflicts and support good employee relations.

Job Offer

- Competitive salary in the range of JPY 6750000 to JPY 8250000 annually.
- Opportunities for professional growth and development in a supportive environment.
- Comprehensive benefits package, including leave policies.
- Chance to work in the growing industrial and manufacturing sector in Hiroshima.
- Collaborative work culture that values innovation and employee well-being.

If you are passionate about human resources and ready to contribute to a thriving organization, we encourage you to apply for this exciting opportunity in Hiroshima.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

- We are hiring for potential - looking for someone who can grow with the role.
- Hands-on experience in recruitment, HR policy, employee relations (ER), or generalist HR (HRG).
- Strong interest in developing broader HR capabilities.
- Good understanding of basic HR practices and Japanese labor law.
- Proactive, with strong communication and problem-solving skills.
- Comfortable working closely with managers and teams across departments.

Company Description

The company is a well-established medium-sized organization operating in the industrial and manufacturing industry. With a focus on innovation and efficiency, the company is committed to creating sustainable solutions and fostering professional growth within its team.