



PR/087088 | Technical Lead(f / m / d)

Job Information

Recruiter

JAC Recruitment Germany

Job ID

1549819

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Germany

Salary

Negotiable, based on experience

Refreshed

July 8th, 2025 17:34

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

This company is a comprehensive power tool manufacturer originating from Japan, highly regarded worldwide, with a particularly strong presence in the European market. Since its international expansion began in 1970, it has grown into a global brand with business locations in approximately 50 countries. Around 80% of its products are manufactured overseas, and it has established manufacturing, sales, and service hubs across Europe, including Germany.

JOB RESPONSIBILITIES

As the Technical Lead of the IT Department at the Germany office, you will lead the IT transformation across Europe, collaborating with project managers based in Southern Germany, the headquarters in Japan, and offices in Eastern Europe.

The European IT division is currently undergoing a major infrastructure overhaul to support front-end systems (customer service, claims processing, webinars, project management) deployed across 32 countries. A migration project is underway to transition from a customized IBM ERP system to Business Central and SAP Hana, with implementation planned in 15

countries.

Key Responsibilities:

ERP Implementation Project Management

- Planning and executing ERP rollouts in 15 countries
- Task management, documentation, and project launch support
- Supporting implementation of SAP S4/HANA and Business Central

Team Management

- Collaborating with the German team (3 expatriates + 1 local staff) and IT members across Europe
- Coordinating with representatives in Finland (web content) and Belgium (business processes)

Infrastructure & Security

- Ensuring GDPR compliance and resolving security issues
- Integrating existing systems and improving infrastructure

Vendor Coordination

- Managing contracts and progress with external vendors
- Defining and reviewing technical requirements

Internal Collaboration

- Working closely with the IT department at the Japan headquarters
- Cooperating with the European IT transformation project team

Attractive Points

- Lead a high-impact, multinational IT transformation project
- Work in a global environment with cross-cultural collaboration
- Be part of a company with a strong European presence and Japanese roots

JOB REQUIREMENTS

Mandatory Qualifications (All must be met):

- University degree in Information Technology, Business, or equivalent practical experience
- Knowledge or understanding of network security, infrastructure, EDI, Microsoft 365, Power Platform, product management systems, ERP, databases, and integration technologies
- Ability to plan and execute projects aligned with business goals (budgeting, resource planning, scheduling, vendor management, risk assessment and mitigation)

- Strong communication, assertiveness, analytical thinking, and conflict resolution skills
- Excellent communication skills in English
- Business-level Japanese proficiency (required for communication with Japan HQ); German is not required but a plus
- Willingness to travel within Europe (10–20%)

- **BENEFITS**

Employment Type: Full-time, permanent

- Location: Ratingen, Germany (1 day/week remote work available)
- Visa Support: Provided
- Salary: Up to €120,000 (includes 13-month salary with winter and summer bonuses)
- Working Days: Monday to Friday
- Working Hours:

Mon–Thu: 8:00–16:30

Fri: 8:00–14:00

Flexible working hours available

- Vacation: 30 days/year
- Remote Work: 1 day/week
- Transportation Subsidy: €25/month
- Additional Benefits:

Company cafeteria

Bicycle leasing program

On-site parking

Apply online or feel free to contact me directly for more information about this opportunity.

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Company Description