



PR/086913 | German-speaking HR Manager (m / f / d)

Job Information

Recruiter

JAC Recruitment Germany

Job ID

1549750

Industry

Other (Recruitment Services)

Job Type

Permanent Full-time

Location

Germany

Salary

Negotiable, based on experience

Refreshed

September 16th, 2025 00:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

In the greater Dusseldorf area, a globally recognized Japanese manufacturing company is on the lookout for a highly motivated and capable HR Manager to become a valuable part of their team. This company leads the industry and has a strong history of success. Your role will be central to their HR department.

JOB RESPONSIBILITIES

As the HR Manager, you will be responsible for the full spectrum of HR functions, working closely with leadership to manage day-to-day HR operations and implement HR policies and programs that align with the business goals and values.

- Provide guidance and support to employees and managers on HR-related matters.
- Handle employee relations, and conflict resolution, and conduct investigations as necessary.
- Ensure compliance with German Labor laws and regulations.
- Manage compensation and benefits programs to attract, retain, and motivate employees.

JOB REQUIREMENTS

- Fluent in both German and English (written and spoken).
- Proven experience in an HR role.
- Deep knowledge of German Labor laws and regulations.
- A degree or certificate in Human Resources, Business, or a related field is a plus.

BENEFITS

- A collaborative and supportive work environment.
- Opportunities for professional growth and development.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACDE

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description