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Indonesia

PR/123031 | R&D Assistant Manager

Job Information

Recruiter[JAC Recruitment Indonesia](#)**Job ID**

1549688

Industry

Chemical, Raw Materials

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

July 8th, 2025 17:22

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Description:

- Lead and develop the Innovation & Development (I&D) team, promoting a positive, innovative, and improvement-driven culture.
- Drive the creation and testing of new formulations that align with customer needs and business goals.
- Ensure compliance with all relevant regulations and safe operating practices within the I&D facility.
- Focus on developing Color Cosmetics, Skin Care, and Fragrance products.
- Improve NPD brief approval rates and streamline development processes.
- Guide the team to provide timely, accurate updates to the commercial team on formulation progress.
- Oversee the use of Product Vision tools and ensure data is regularly updated.

- Partner with Commercial teams to explore new business opportunities that grow revenue and brand reputation.
- Build a strong innovation pipeline aligned with the manufacturing strategy.
- Collaborate with I&D teams in China and Thailand to share formulas and support cross-regional strategies.

Requirements:

- Bachelor's Degree in Chemistry/ Chemical Engineering
- Has 6-8 years of working experience in total within the same role

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description