



## PR/122993 | Operation Country Manager (English Speaker)

### Job Information

**Recruiter**[JAC Recruitment Indonesia](#)**Job ID**

1549666

**Industry**

Tourism

**Job Type**

Permanent Full-time

**Location**

Indonesia

**Salary**

Negotiable, based on experience

**Refreshed**

July 8th, 2025 17:22

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Location: Jakarta

Industry: Mass &amp; Premium Photography &amp; Videography

As **Operation** Country Manager, you will lead and oversee the full operations of both mass photography (e.g., water parks, snow parks, towers, themed attractions) and premium personalized photography and videography services (Blue Canvas). This strategic role combines planning, cross-functional leadership, and operational to ensure profitability, efficiency, and exceptional guest experiences.

### Qualifications:

1. Fluent in English (MUST) – You'll collaborate closely with expat directors and international teams.

2. Minimum 10 years' experience i **n mass retail operation**, someone who has **handled a larger employee strength and complexity**; ideally have experience dealing with partners too.

3. **Proven background in regional/multi-country leadership.**

4. Solid track record of P&L ownership, managing cross-functional teams and driving growth.

5. Strong track record in advising and working directly with a director or C-level.

6. Hold a bachelor's or master's degree in the field of business management, operations, or a related field.

#### Responsibilities:

1. **Lead & Execute Strategy**  
Develop and implement operational strategies aligned with business growth and partner goals.
2. **Run Smooth Operations**  
Oversee all sites across the country, ensuring excellence in service, consistency, and efficiency.
3. **Drive Financial Success**  
Own and manage the P&L. Identify revenue opportunities, optimize costs, and improve margins.
4. **Manage Partners & Clients**  
Strengthen relationships with both local and international partners, enhancing the guest experience and business outcomes.
5. **Build & Lead a High-Performing Team**  
Lead and develop a team of regional and site managers. Foster a culture of collaboration and continuous improvement.

Think you tick all the boxes? Great!

After applying, send me a DM on my LinkedIn (Milysa Tjandra) briefly explaining why you're the best fit for this role.

Your next big career move starts here!

#LI-JACID

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.id/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.id/terms-of-use>

---

#### Company Description