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JAC Recruitment Thailand

## PR/117612 | Senior SMT Production

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1549467

**Industry**

Automobile and Parts

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

August 5th, 2025 19:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Position: Senior SMT Production

Salary: 60,000 – 70,000 THB/Month

Location: Bangpoo, Samut Prakan

### Responsibilities:

- Develop, set up, and optimize SMT processes for line expansion and new model
- Lead SMT line expansion and new equipment installation
- Lead yield improvement and defect reduction through program & process optimization

- Provide technical support and solve process issues across SMT steps (PCB Loader → Solder Paste Printer → SPI → Pick & Place → Reflow → AOI → Unloader)
- Analyze customer feedback and quality issues, perform root cause analysis, and implement effective corrective actions to prevent recurrence
- Implement and manage traceability systems (barcode, MES), linked SPI → Placement → Reflow → AOI data for complete traceability
- Support preventive maintenance, equipment reliability, and spare parts management

#### Qualifications:

- 5–8 years of SMT process experience
- Experience in the automotive industry is a strong plus
- Familiarity with IATF 16949, 8D reporting, PPAP, control plan, and traceability requirements is highly preferred
- Good English skills in reading, writing, and basic speaking
- Able to prepare technical reports (8D, RCA) in English
- Able to communicate in English with customers or suppliers when required

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description